



Court decisions and state and federal legislatures continually change the laws and regulations affecting how employers hire, pay, promote and terminate their employees. With more than 120 years of combined trial practice experience, Jones, Skelton & Hochuli's Employment Practice Group is uniquely qualified to assist private and public companies with the many complex employment issues affecting their day-to-day operations and overall growth.

We represent employers in all areas of employment-related legal matters, including:

- Wrongful termination
- **Employment discrimination**
- Sexual harassment
- Wage complaints
- Contract disputes
- Internal investigation of employment complaints
- Internal review of employment practices and policies
- Trade secrets and unfair competition

Clients also rely on our employment law team for guidance with internal employment issues, such as policy reviews, internal investigations, risk management, executive and staff training, and many other human resources questions and concerns.

We are committed to helping our clients reduce employment-related risks, provide strategic advice on approaches to corrective action, and, when appropriate, we implement cost-effective dispute resolution strategies. When litigation is unavoidable, we have the experience, skill, and resources to effectively and efficiently defend clients in a manner that best serves their business goals.

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