ALWAYS KNOW WHAT LIES AHEAD

STATE JUDICIAL PROFILES BY COUNTY 2019-2020

PREPARED BY THE MEMBER FIRMS OF USLAM

USLAW is your home field advantage. The home field advantage comes from knowing and understanding the venue in a way that allows a competitive advantage – a truism in both sports and business. Jurisdictional awareness is a key ingredient to successfully operating throughout the United States and abroad. Knowing the local rules, the judge, and the local business and legal environment provides our firms' clients this advantage. USLAW NETWORK bring this advantage to its member firms' clients with the strength and power of a national presence combined with the understanding of a respected local firm.

In order to best serve clients, USLAW NETWORK biennially updates its countyby-county jurisdictional profile, including key court decisions and results that change the legal landscape in various states. The document is supported by the common consensus of member firm lawyers whose understanding of each jurisdiction is based on personal experience and opinion. Please remember that the state county-by-county comparisons are in-state comparisons and not comparisons between states. There are a multitude of factors that go into such subjective observations that can only be developed over years of experience and participation. We are pleased on behalf of USLAW NETWORK to provide you with this jurisdictional snapshot.

The information here is a great starter for discussion with the local USLAW member firm on how you can succeed in any jurisdiction. This conversation supplements the snapshot because as we all know as with many things in life, jurisdictions can change quickly. Please use this document as a way to begin exploring the benefits of an ongoing relationship with USLAW.

Editors

Jeffrey Y. Choi

Snyder Burnett Egerer, LLP 5383 Hollister Ave., Suite 240 Santa Barbara, CA 93111 805.692.2800 jchoi@sbelaw.com

Clarice Spicker

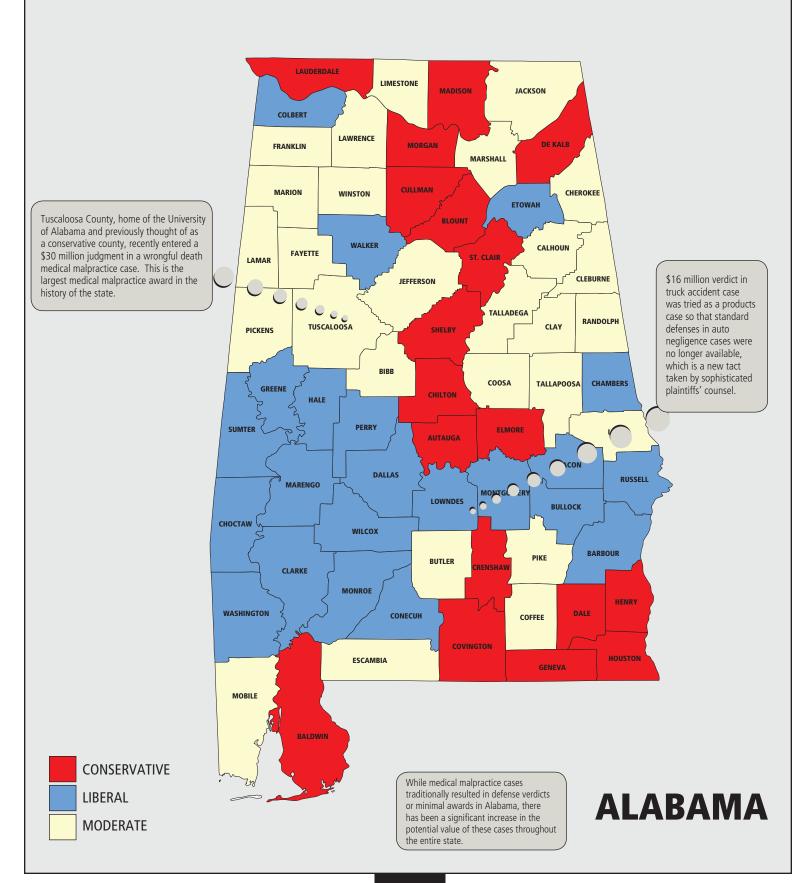
Jones Skelton & Hochuli, PLC 40 North Central Avenue Phoenix AZ 85004 602.263.1700 cspicker@jshfirm.com

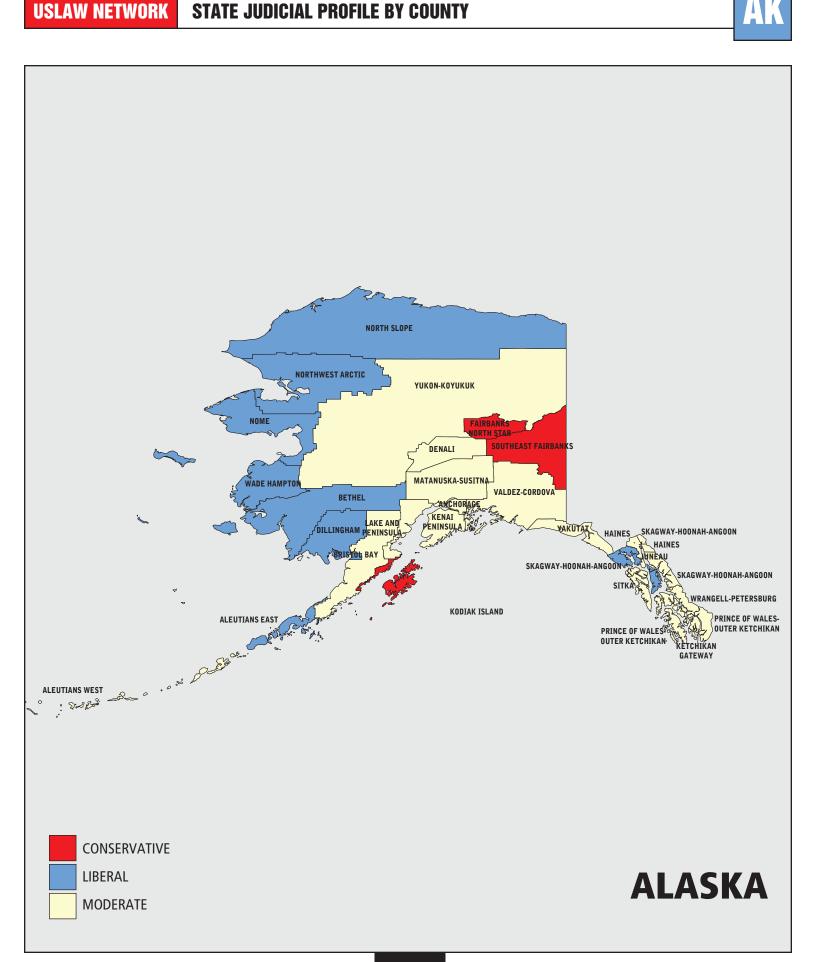


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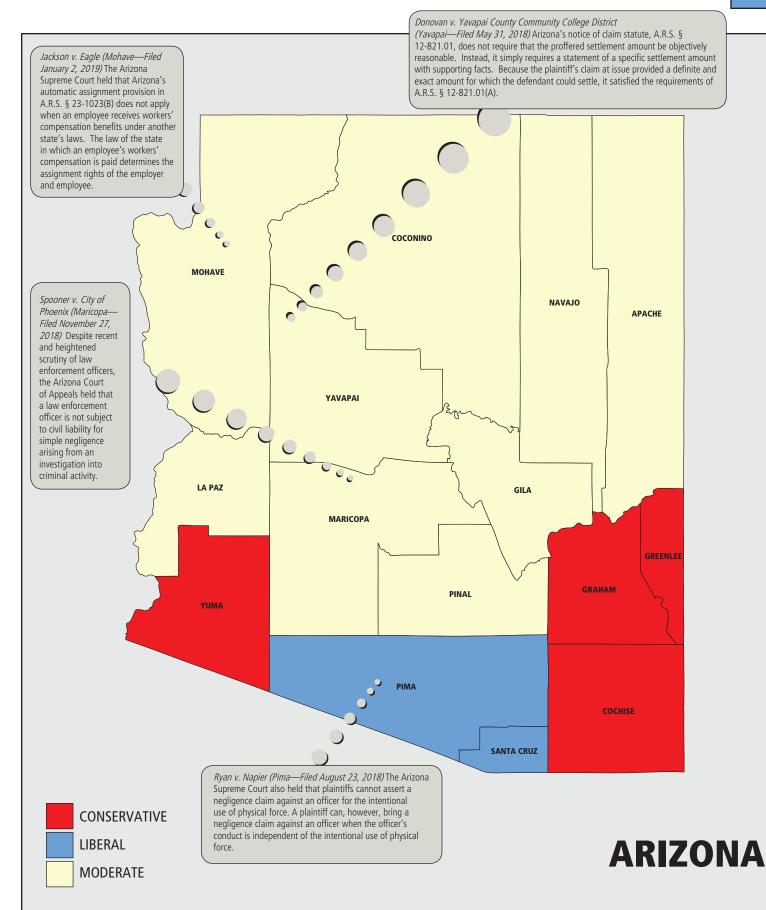
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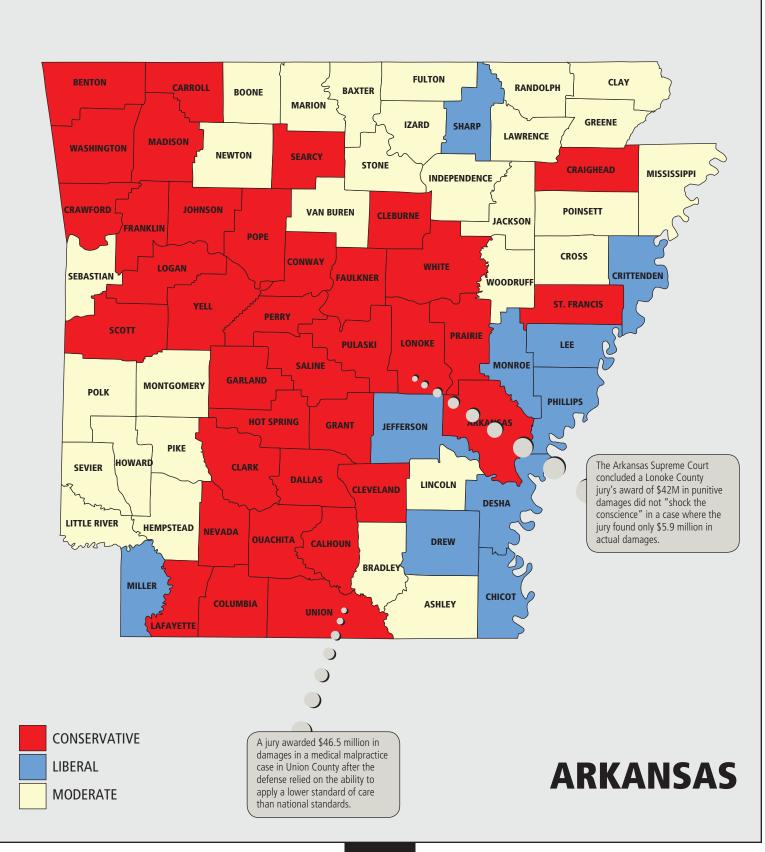
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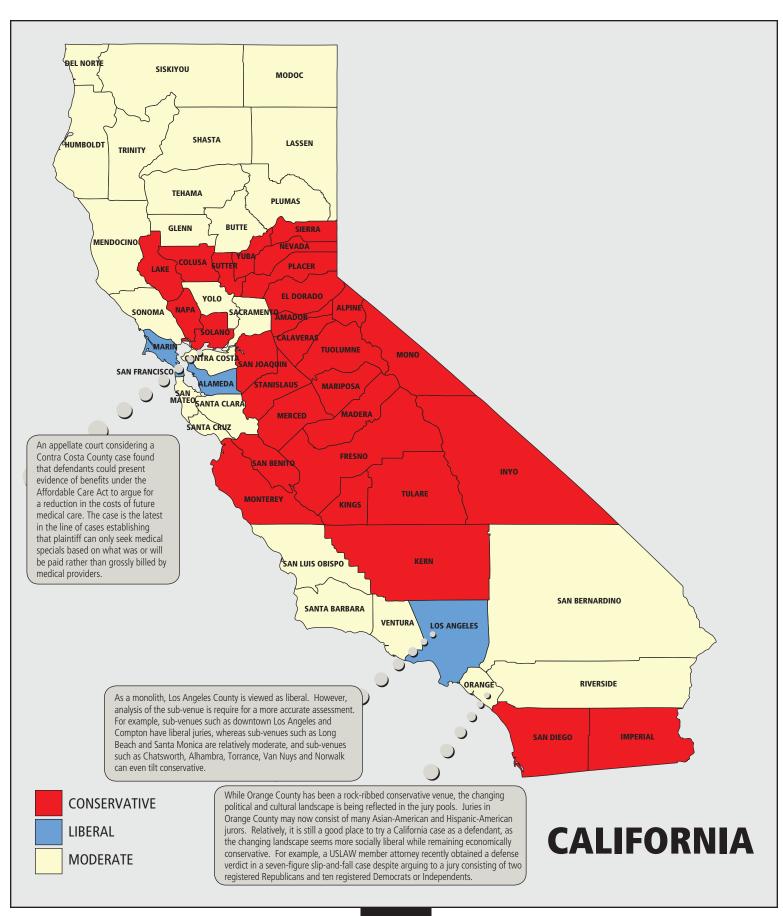


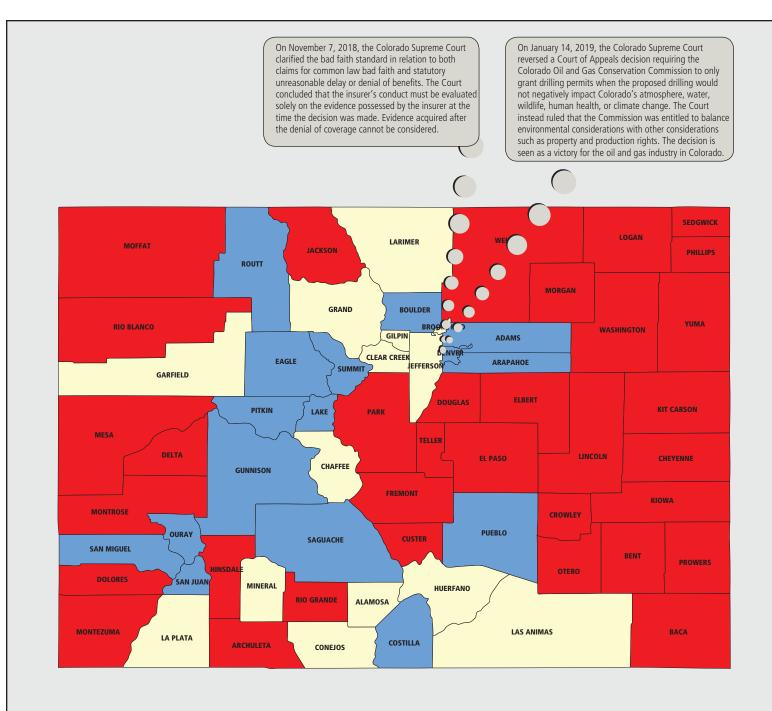






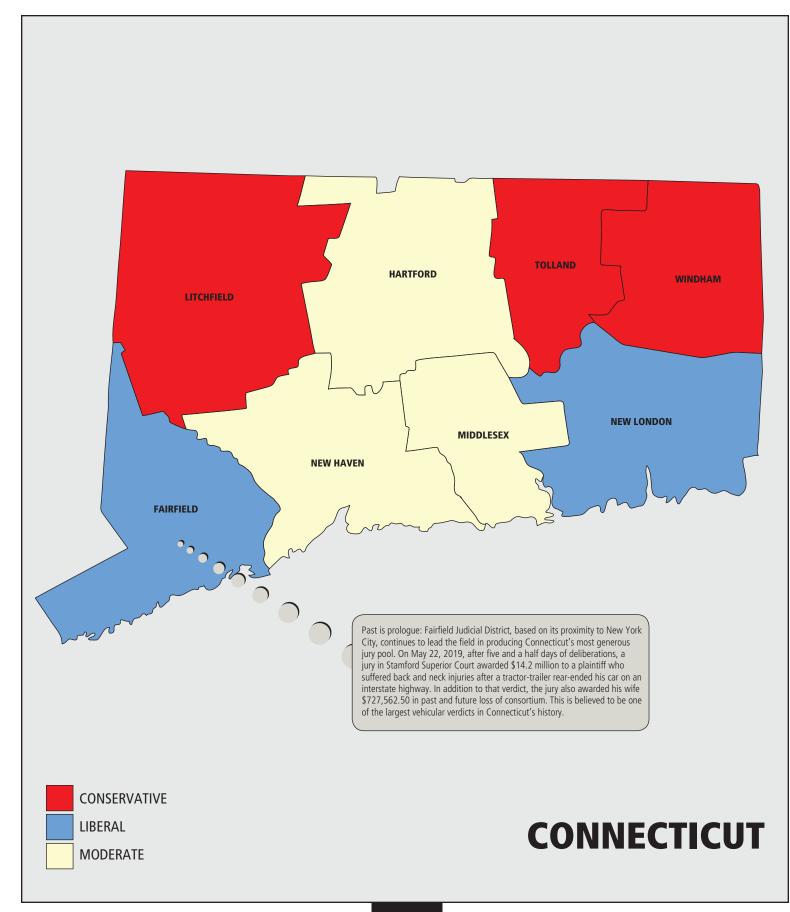




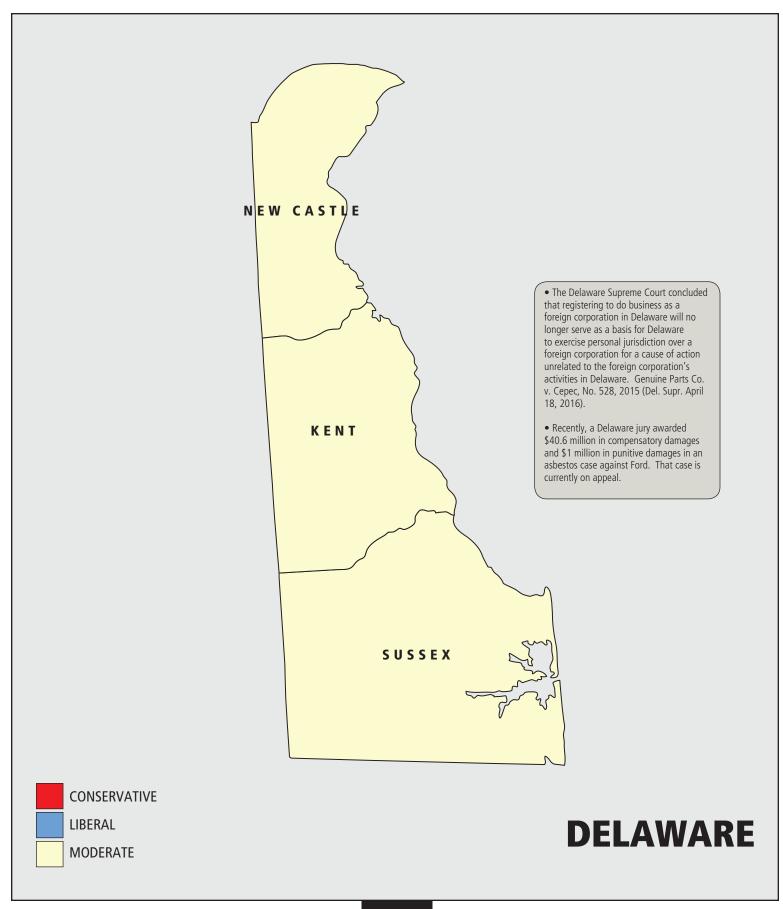


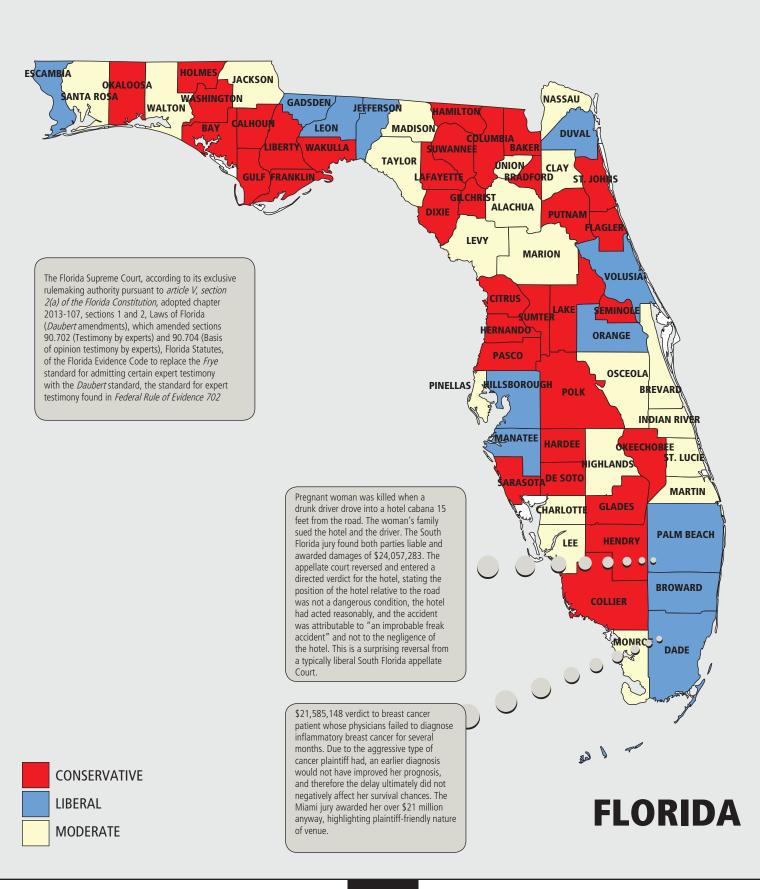
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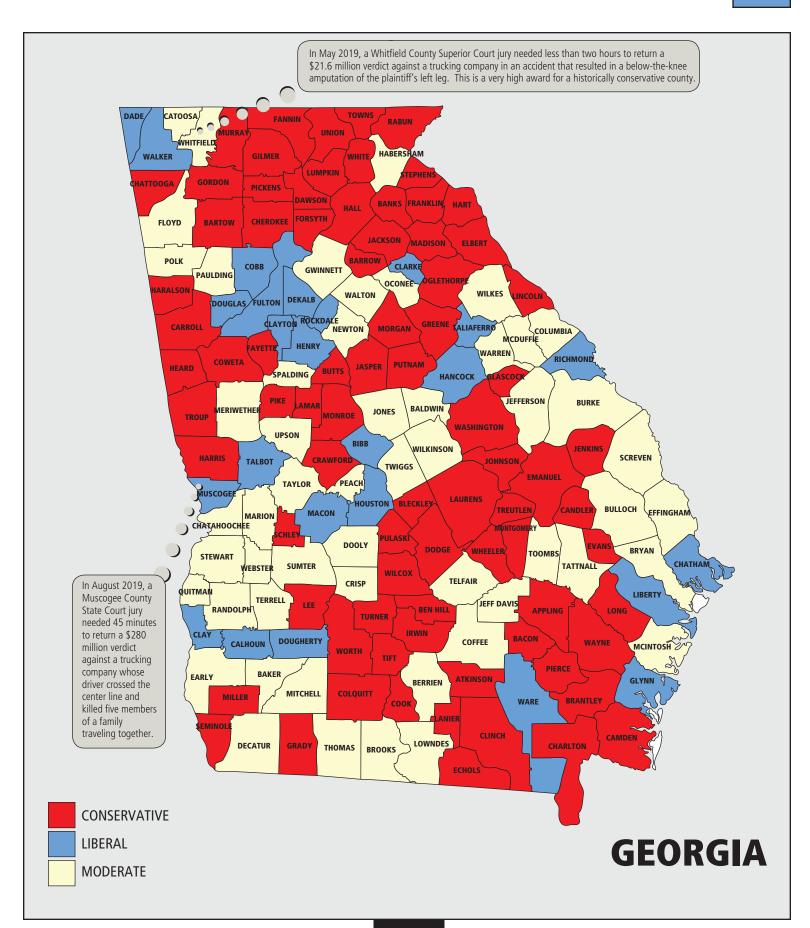
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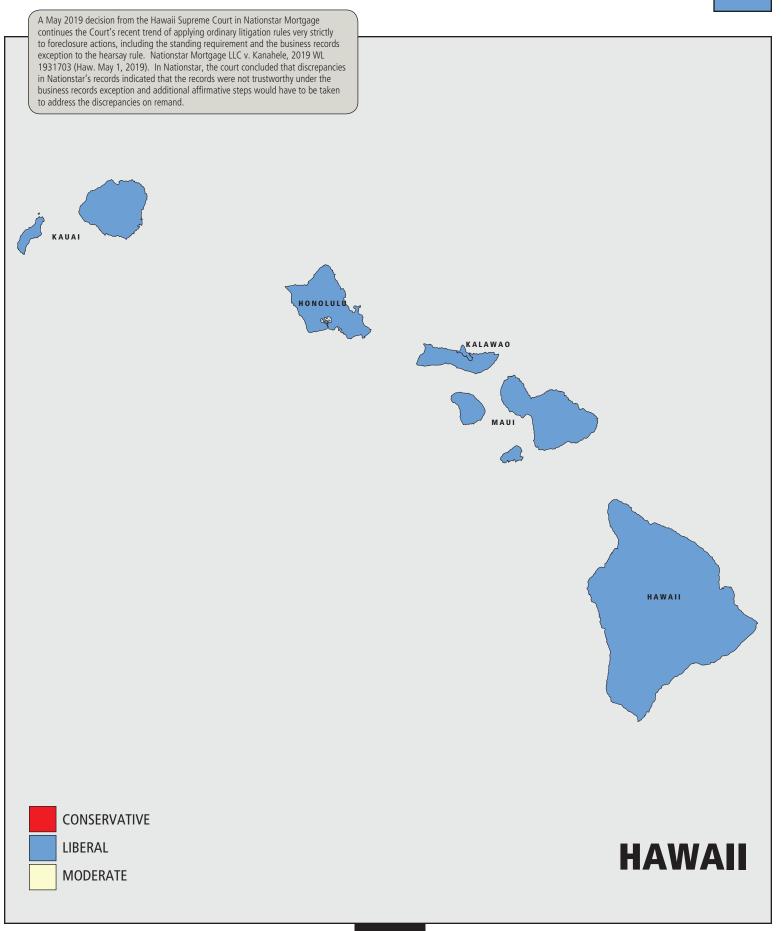


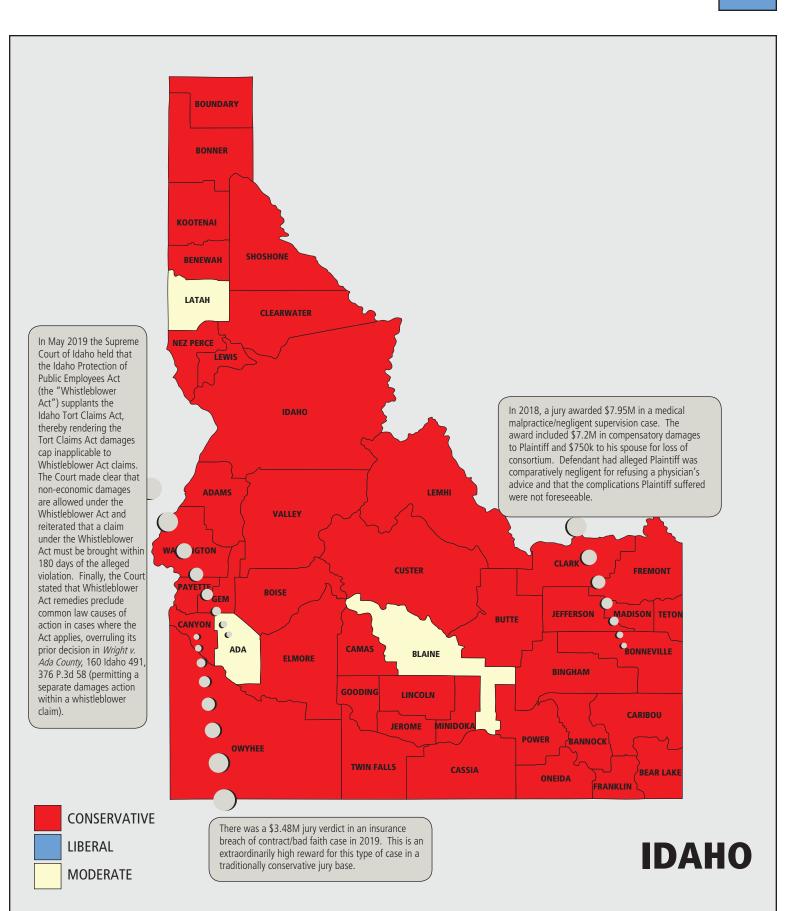
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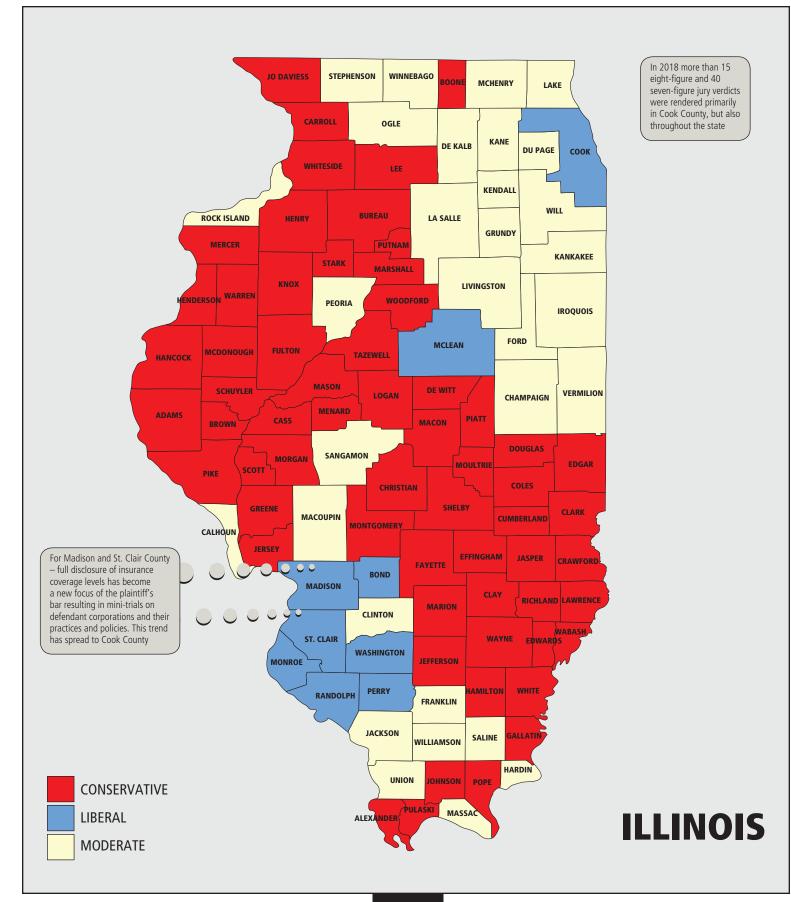


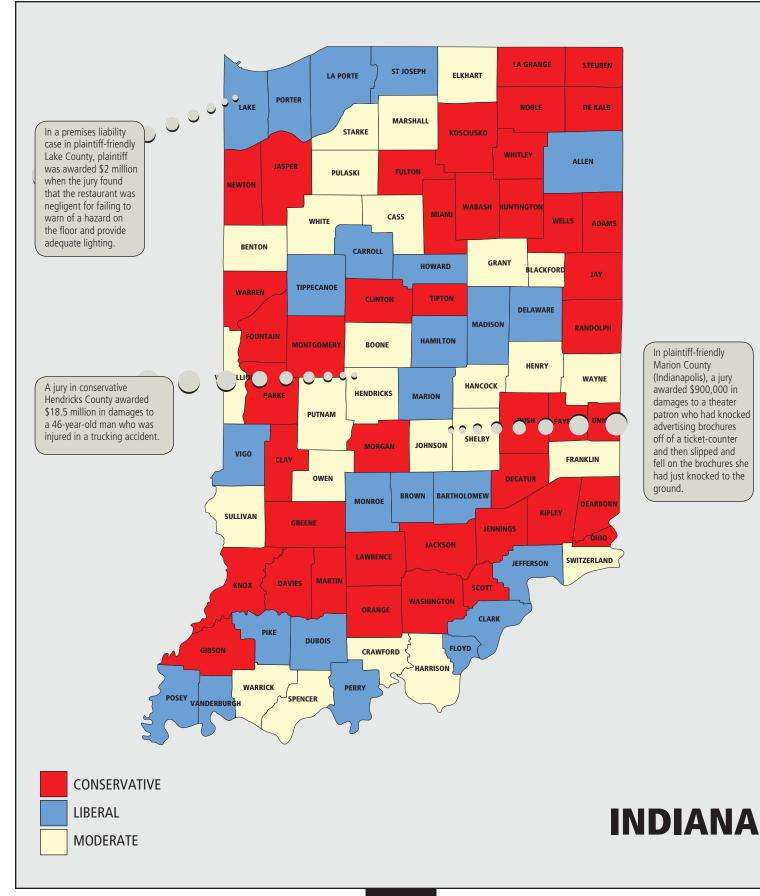








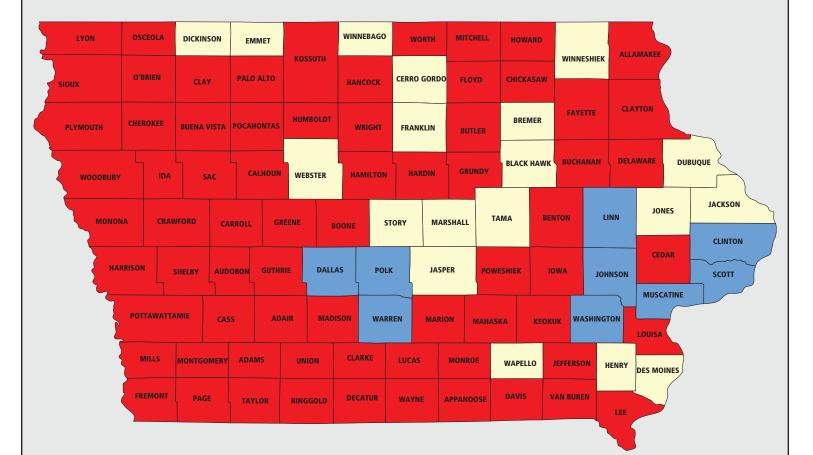




USLAW NETWORK

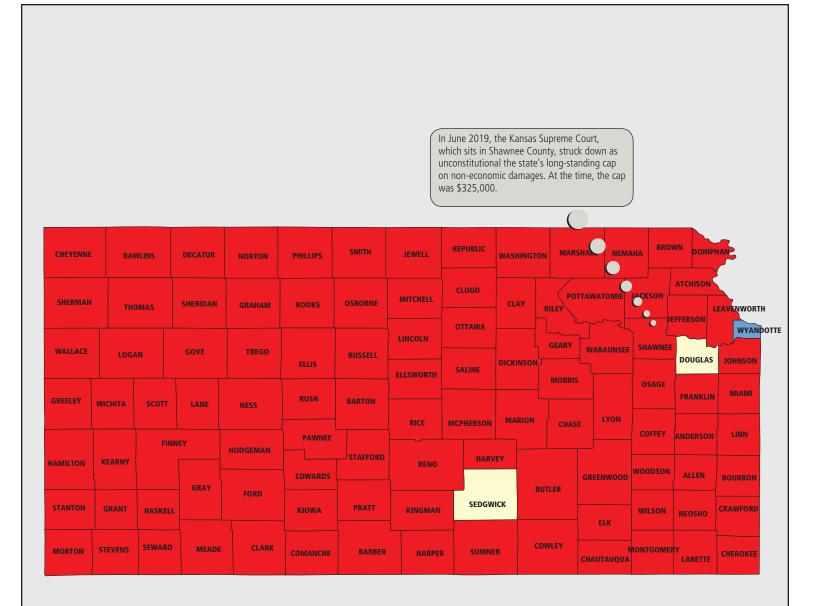
K STATE JUDICIAL PROFILE BY COUNTY

The lowa Supreme Court's 173-page, three-opinion ruling vacates a \$2.5MM judgement and announces the elements of lowa law on a sexually hostile work environment, the standard for retaliation claims, and constructive discharge.



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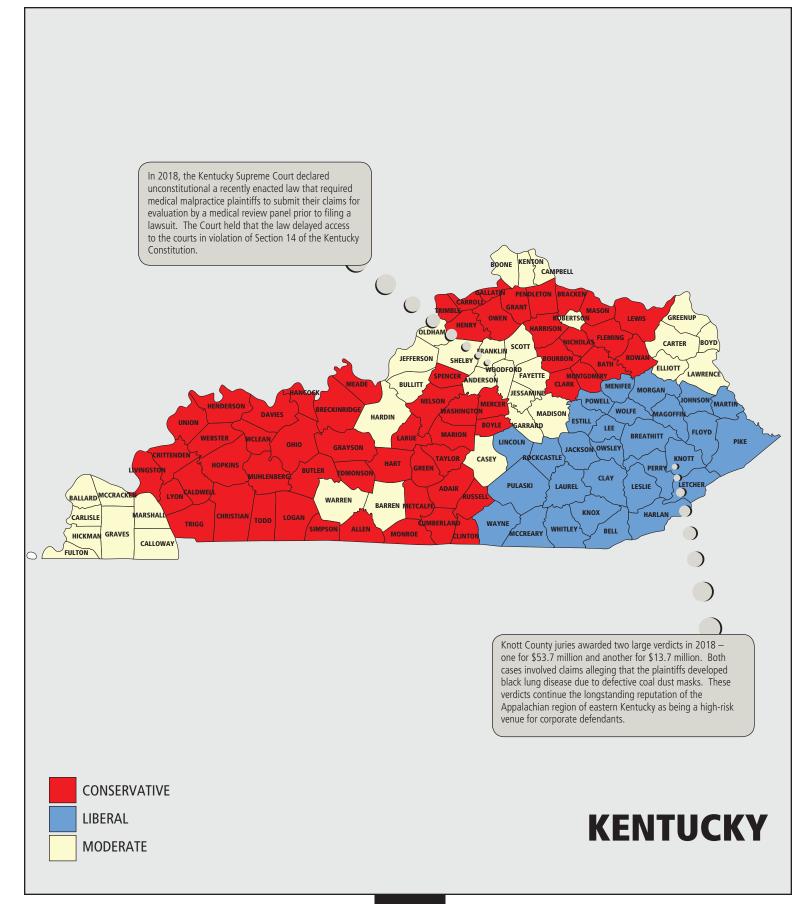
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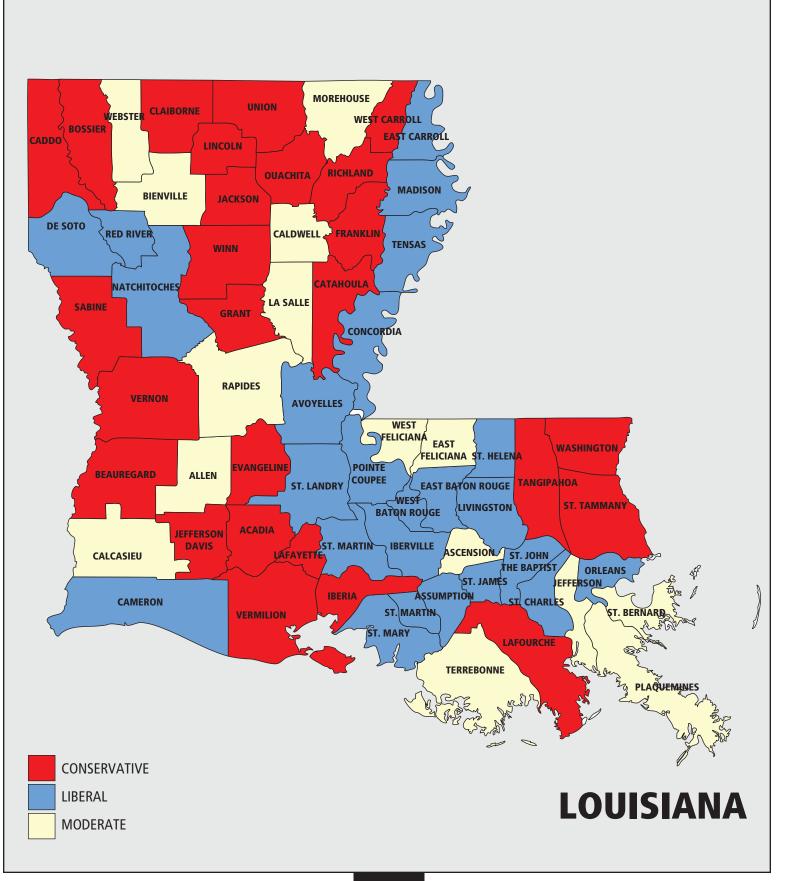




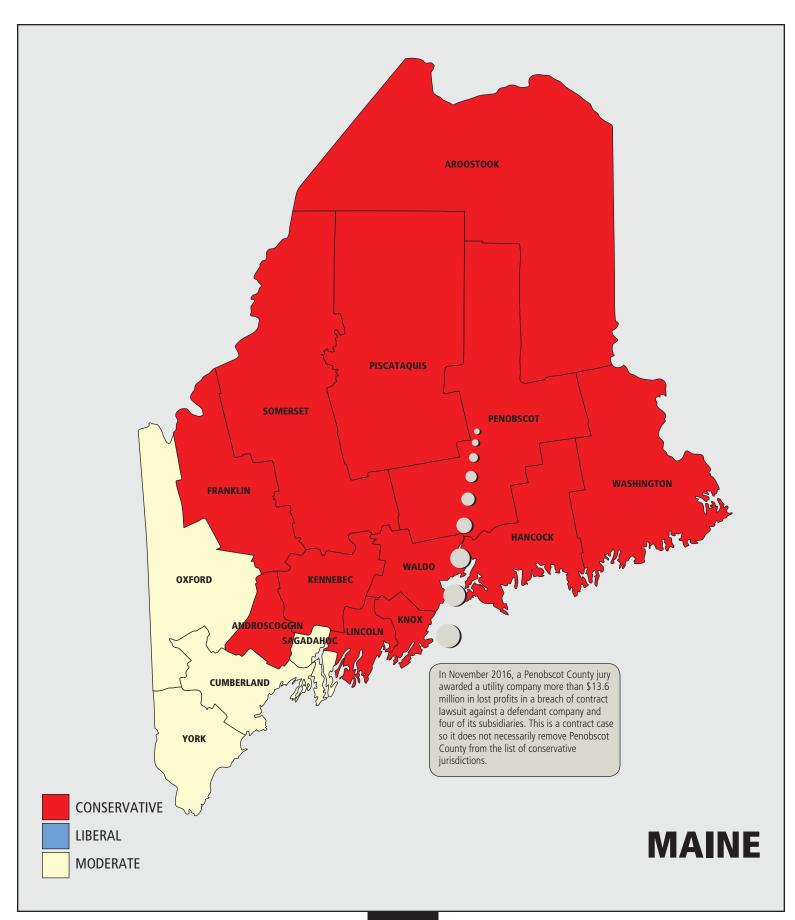
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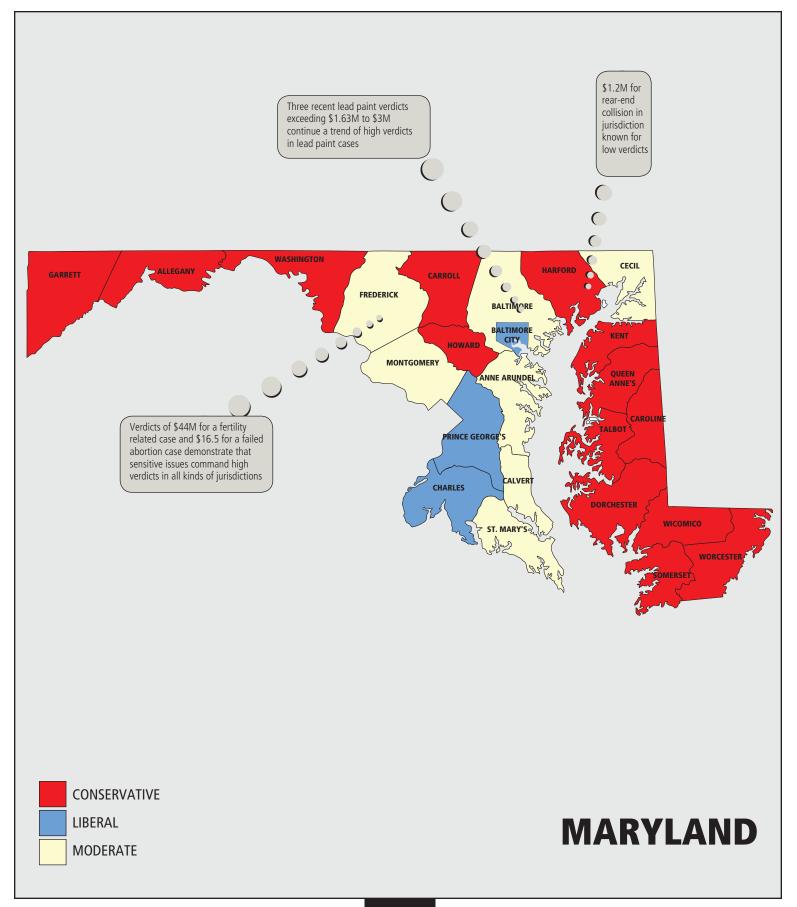
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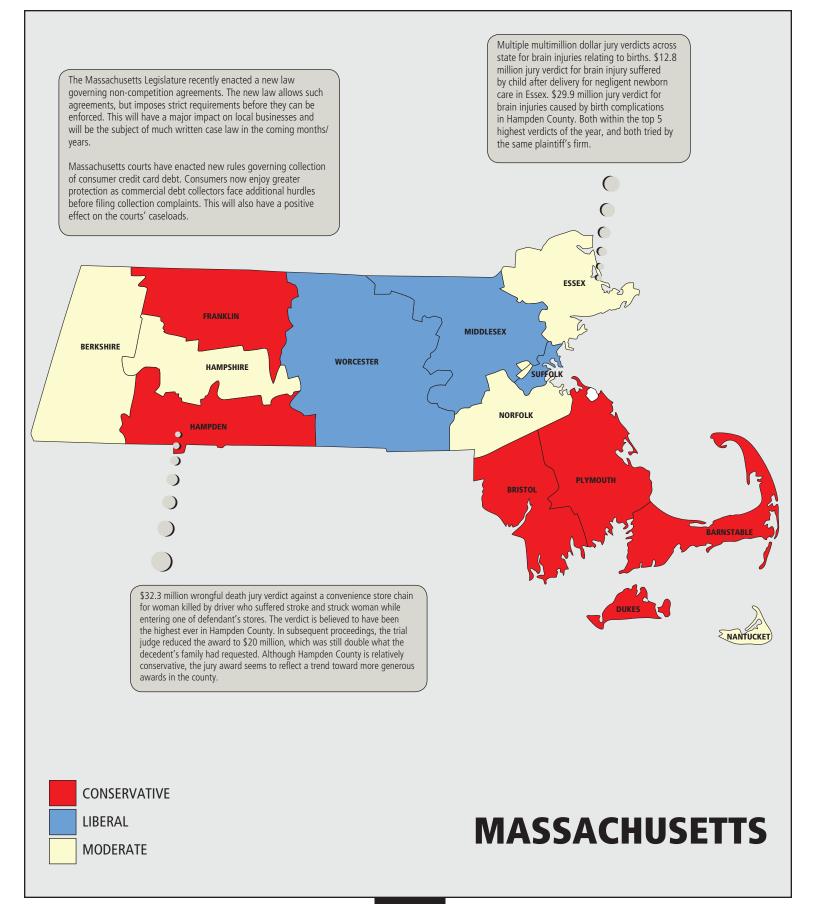


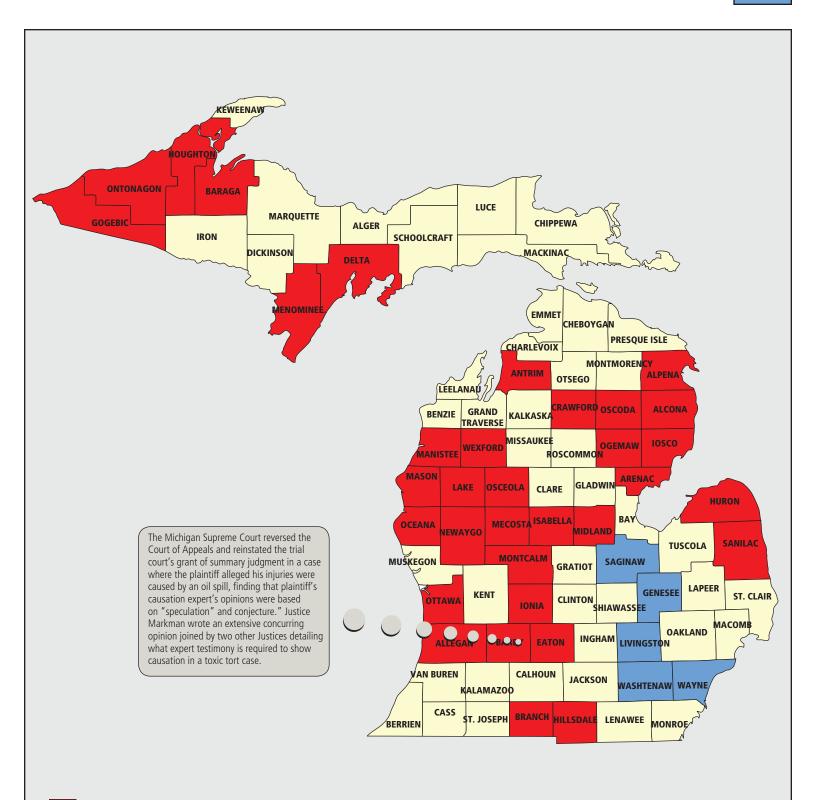






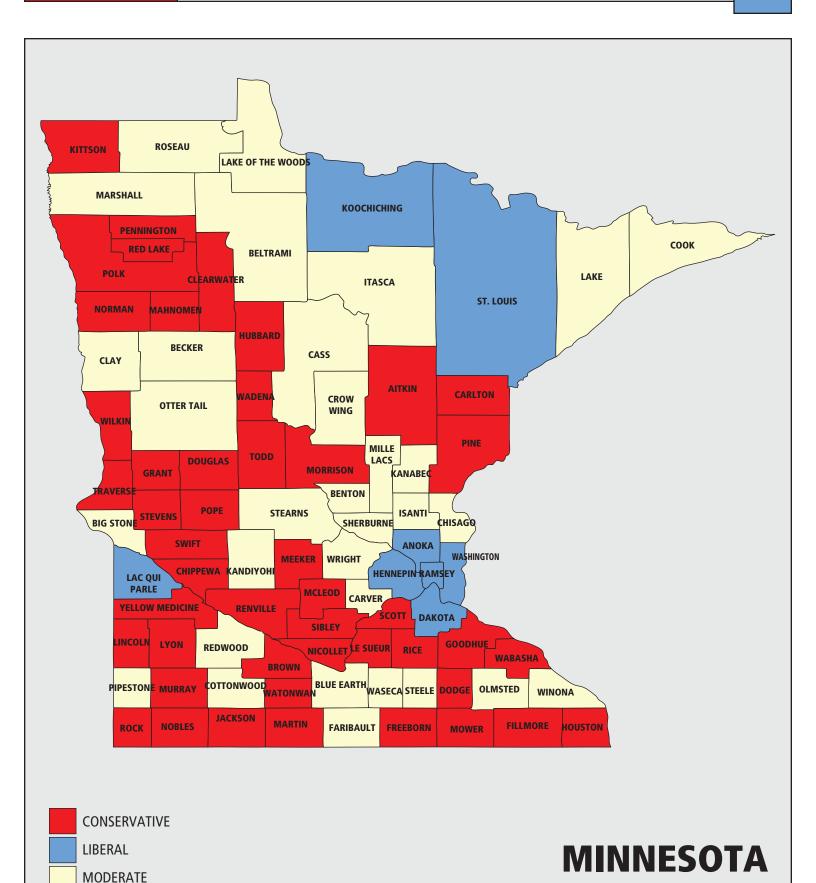


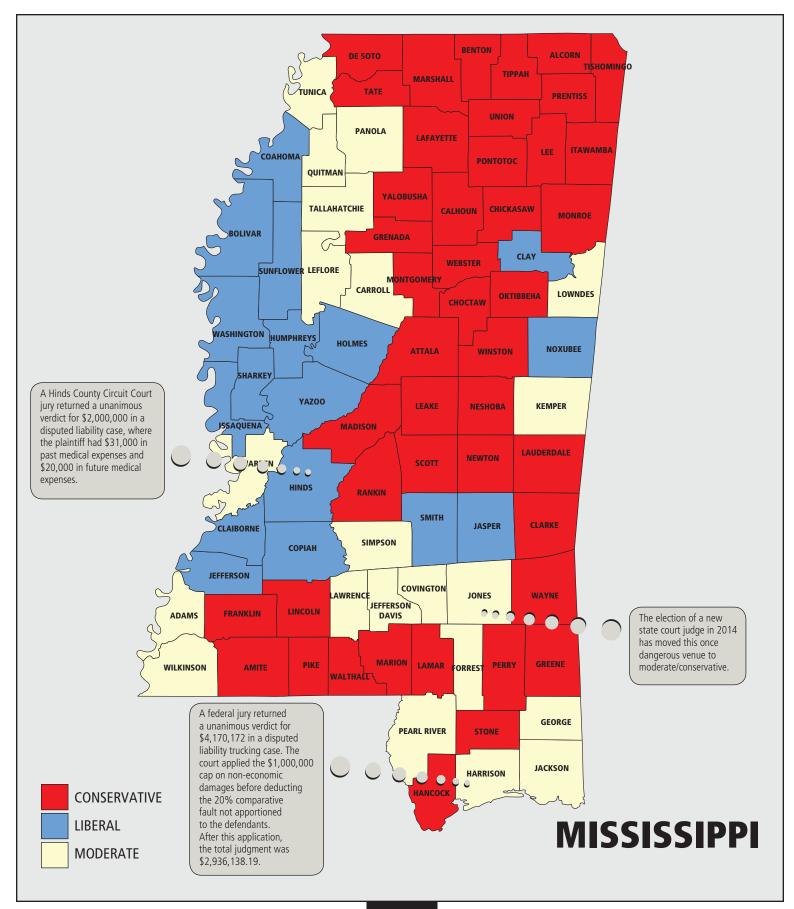


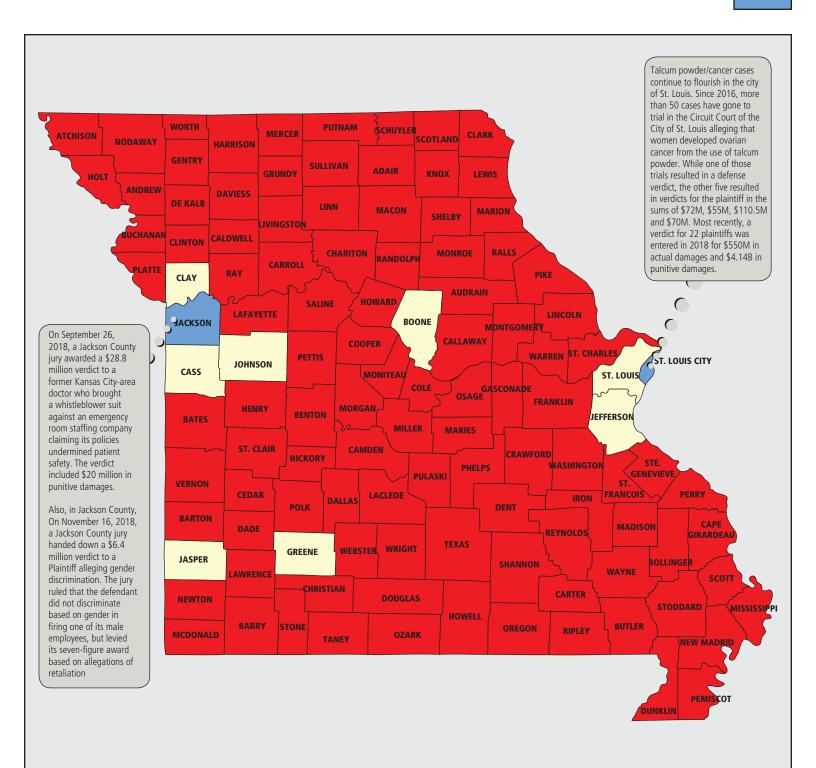


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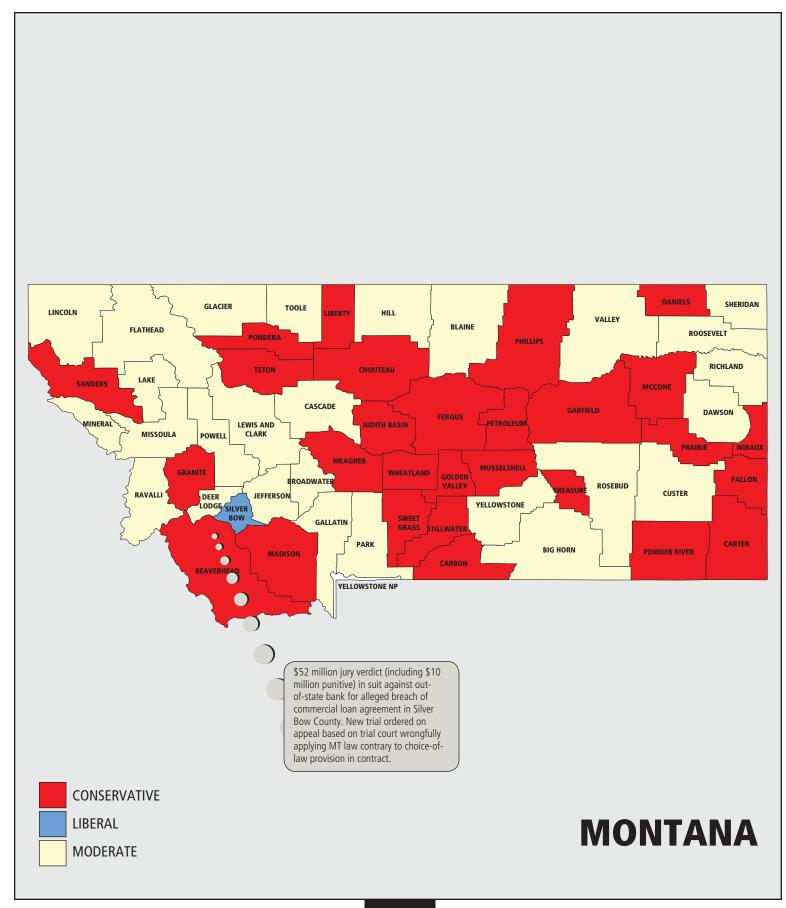


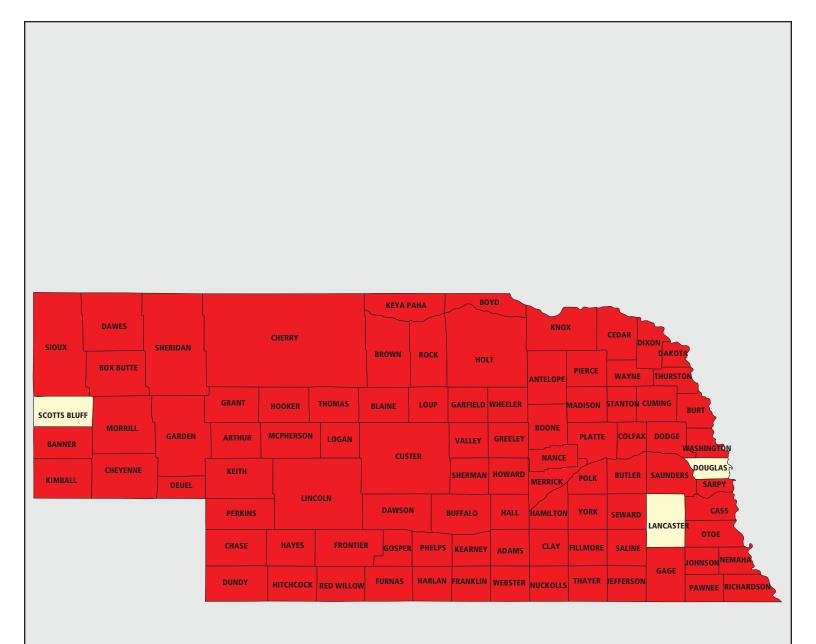




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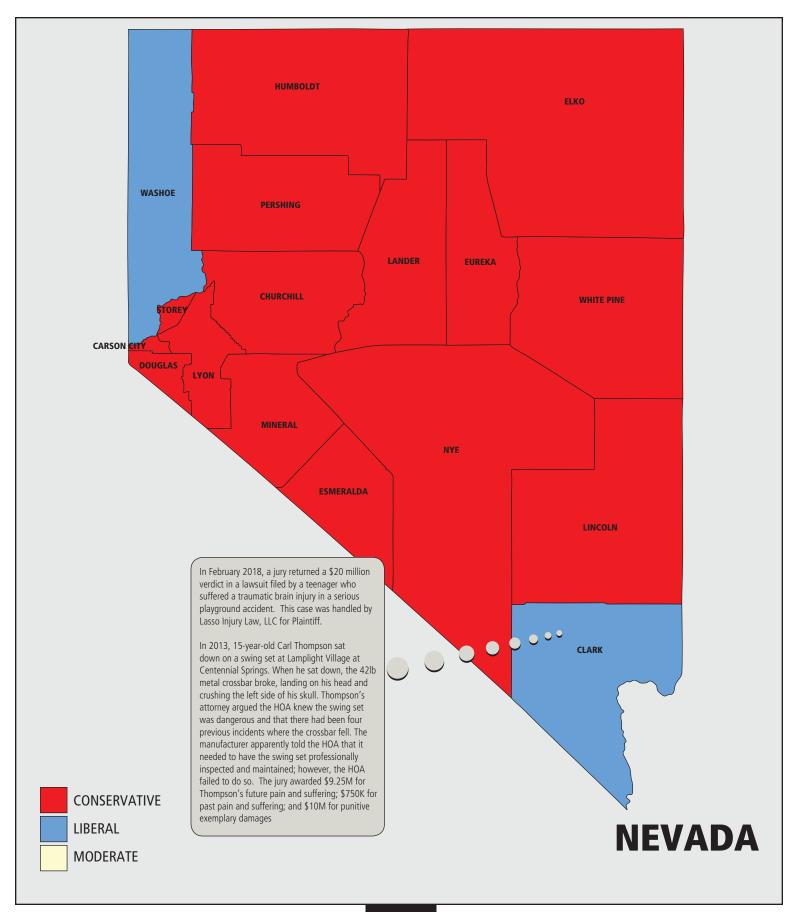




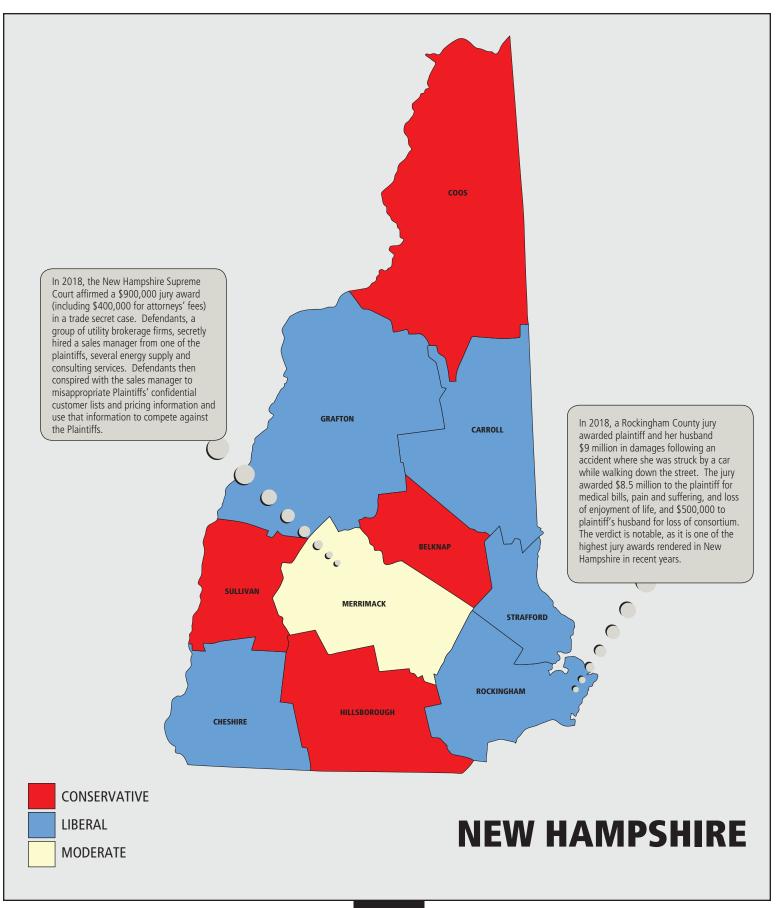
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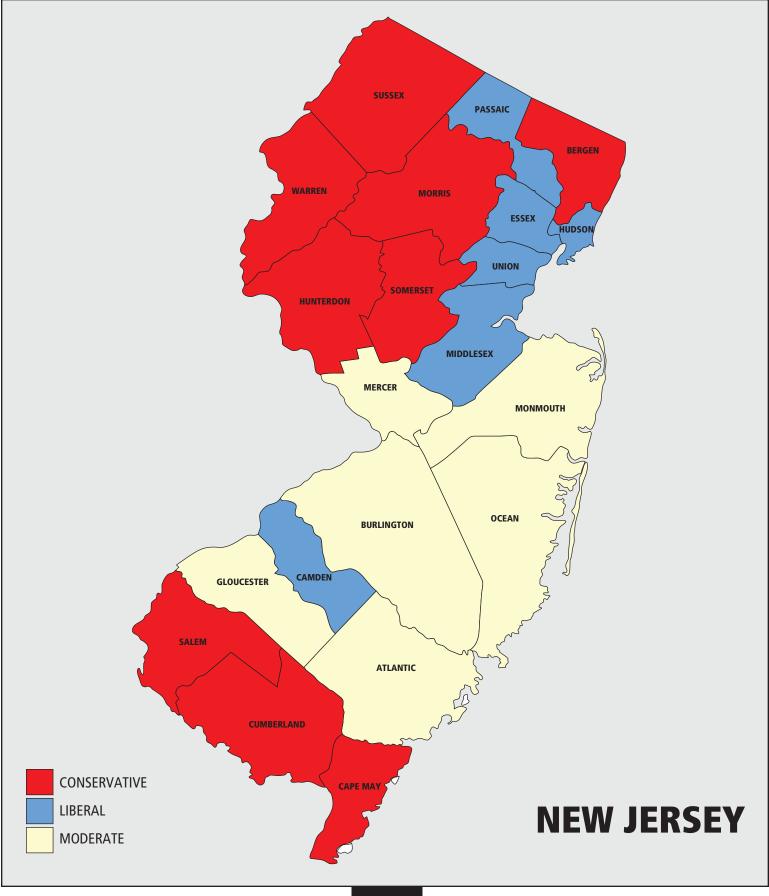






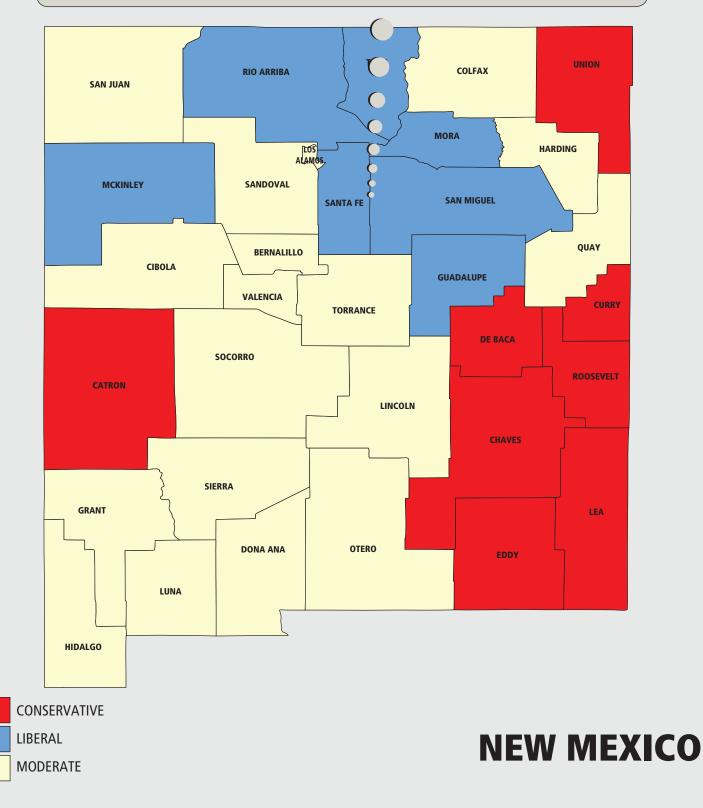


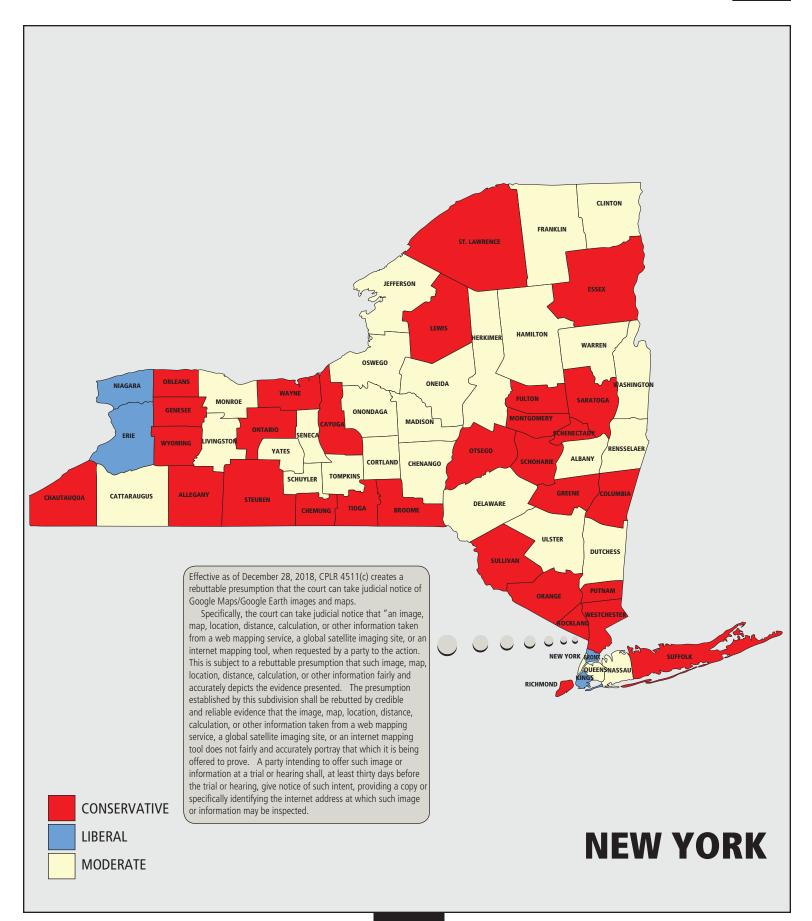




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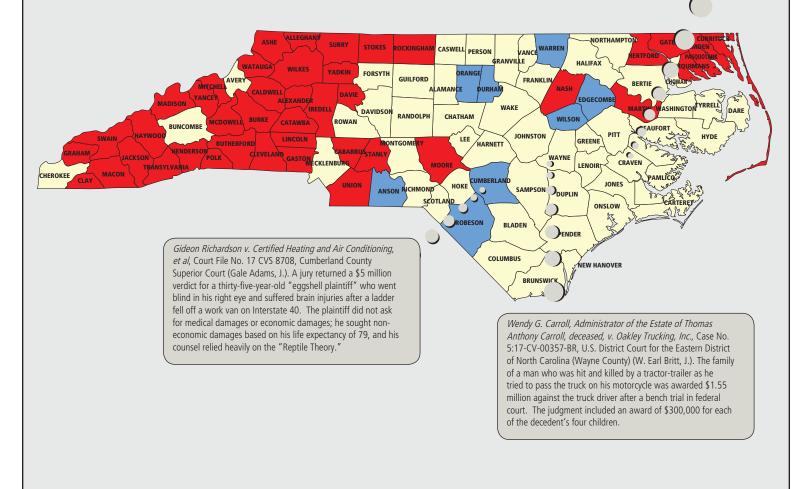
In Santa Fe County, a jury awarded \$165.5 million in a trucking matter involving the death of a mother and daughter. The jury verdict did not include any punitive damages. Santa Fe is long considered to be a very liberal venue. The notable aspect of this case was that the theme presented by Plaintiffs' lawyers was largely the negligence of the Defendant. However, the jury did not award punitive damages, which is to be expected with a verdict this large, and with the Plaintiff's attorneys pushing for justice. Rather, it appears the verdict was intended to reflect the overall tragedy of the case.

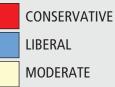




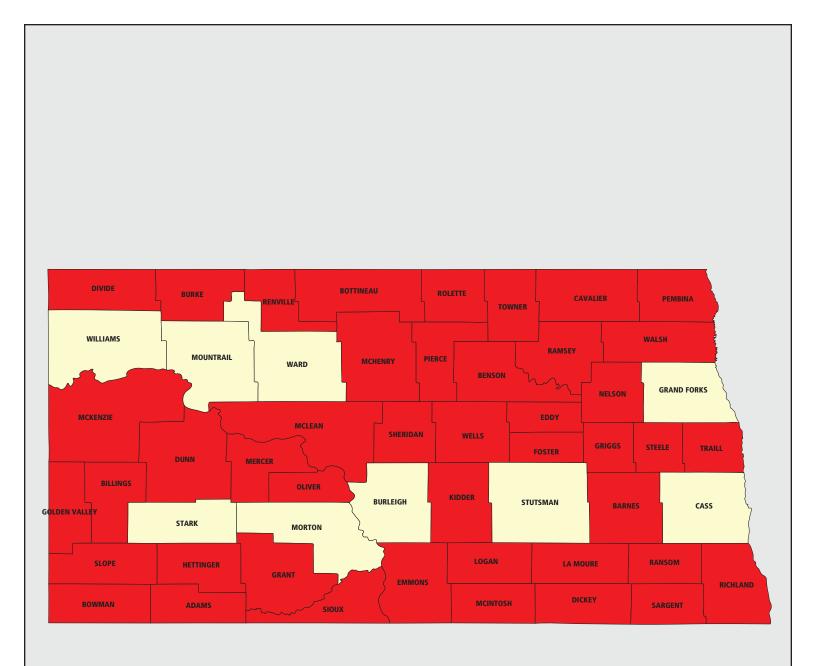
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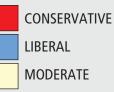
Chris Justice and Lisa Justice v. Greyhound Bus Lines Inc. & *J.L. Robinson,* Court File No. 5:16-CV-132, U.S. District Court for the Eastern District of North Carolina (New Bern, Craven County) (Louise Flanagan, J.). A jury in federal court awarded a former N.C. Highway patrolman \$6 million after a Greyhound bus crashed into the patrolman's car while he was investigating an accident on Christmas Eve. The patrolman's wife was also awarded \$1 million for loss of consortium.



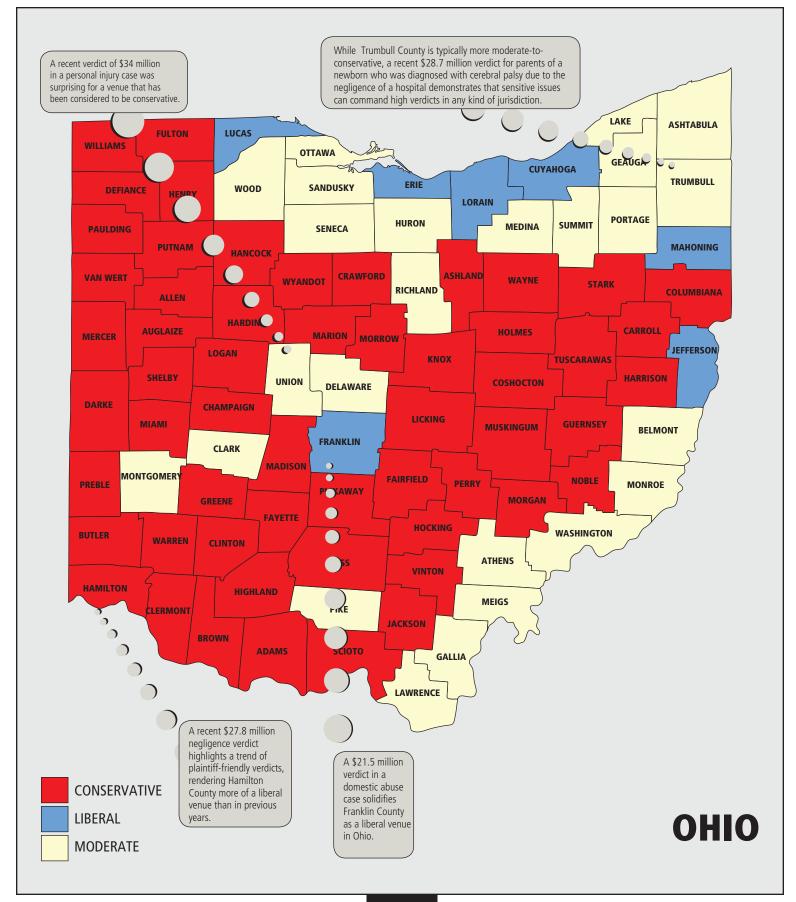


NORTH CAROLINA

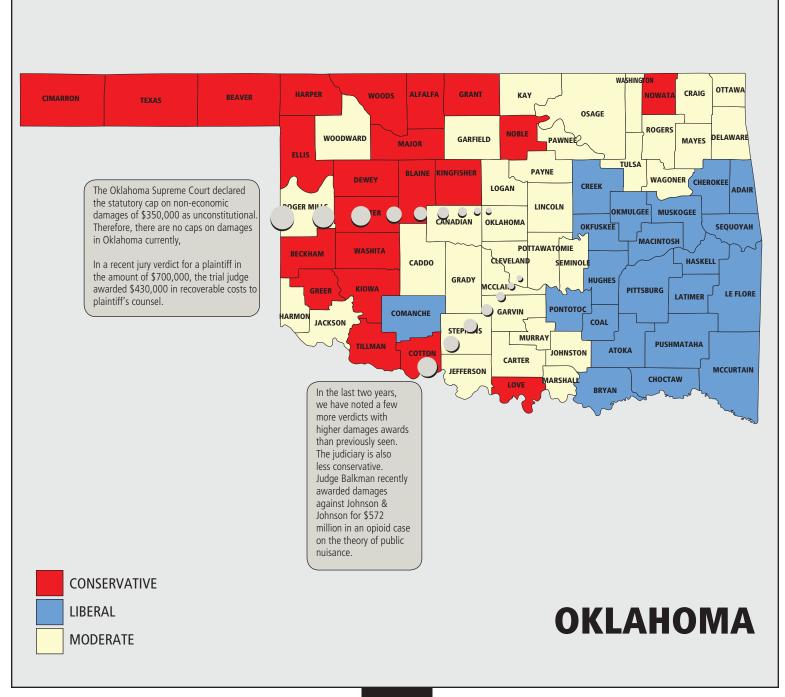


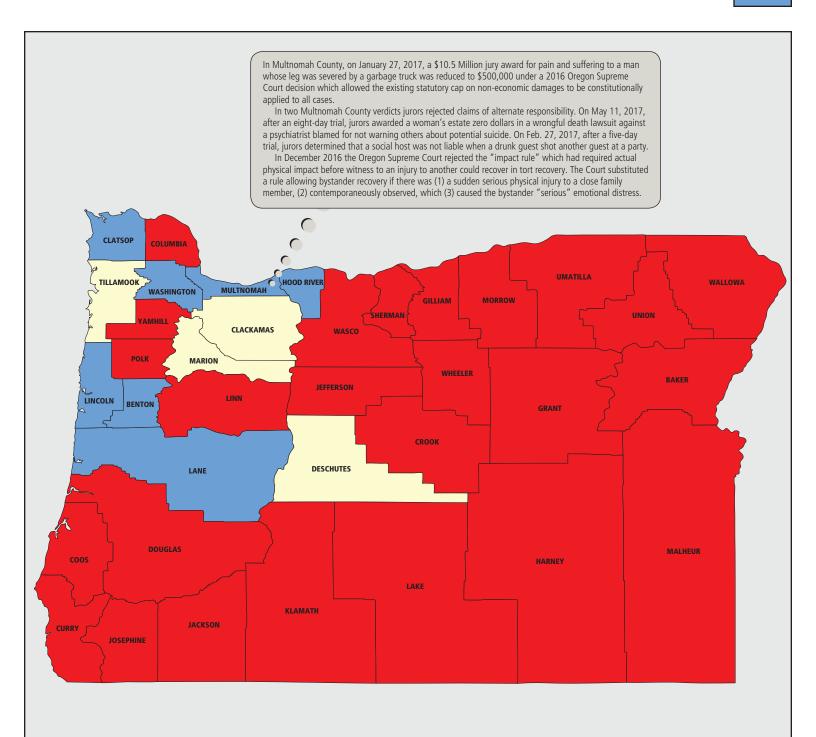


NORTH DAKOTA









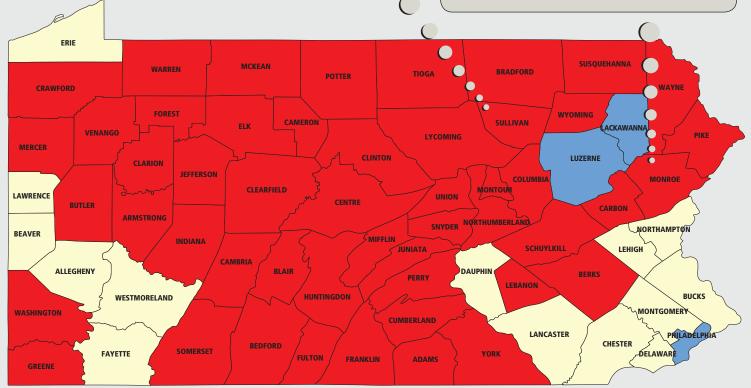
CONSERVATIVE LIBERAL MODERATE

OREGON

Under Pennsylvania Rule of Appellate Procedure 126, effective May 1, 2019, litigants may cite to non-precedential (unpublished) Superior Court opinions dated May 1, 2019, and moving forward, and to non-precedential (unpublished) Commonwealth Court opinions dated January 15, 2008, and moving forward, for their persuasive value. Prior to this amendment, only published opinions could be cited to, and relied upon by, the courts.

In the case of *Pennsylvania Electric Co. v. Antoine's Timbering, Inc.,* No. 2016-CV-50 (C.P. Sullivan Co. Oct. 20, 2018 Shurtleff, P.J.), the court granted a Defendant's Motion for Judgment on the Pleadings based upon a Plaintiff's failure to complete service of original process within the applicable statute of limitations for a negligence cause of action. The court noted that, while the Complaint was filed within the statute of limitations and promptly provided to the Sullivan County Sheriff's Department, service was not effectuated. The Plaintiff then waited approximately eighteen (18) months to reinstate the Complaint. The court noted that waiting eighteen (18) months to reinstate the Plaintiff's attorney was unable to locate the Defendant in the interim, did not show conduct of good faith and ultimately served to unnecessarily delay the legal process. While this opinion is not binding, it can be used for its persuasive value.

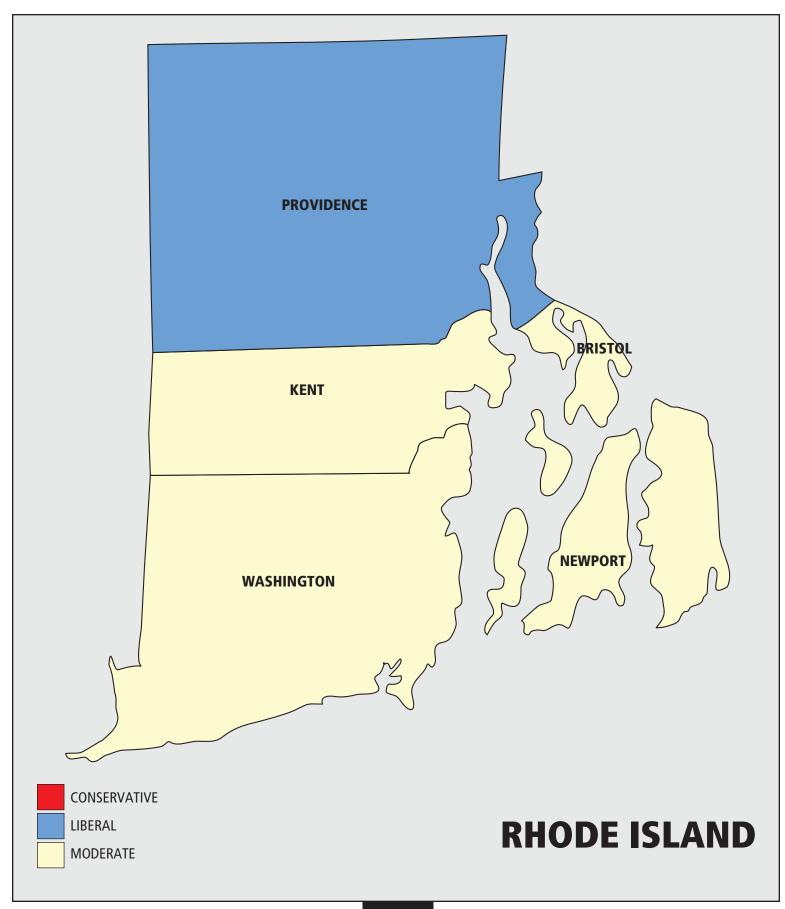
In a case of first impression in *Sullivan v. Crete Carrier Corp.*, No. 8716 - CV - 2015 (C.P. Monroe Co. Jan. 18, 2019 Williamson, J.), the court granted a Defendant's Motion for Partial Summary Judgment and ruled that where a Defendant trucking company concedes an agency relationship with a Co-Defendant truck driver, the Plaintiff's claim against the company for negligent hiring, retention, supervision and/ or entrustment cannot stand in the absence of a related claim for punitive damages. While there have been a number of unpublished Federal District Court cases in Pennsylvania that have dismissed similar corporate negligence claims, where no claim for punitive damages has been asserted against an employer Defendant, this is the first state trial court opinion that has exercised that right. While this opinion is not binding, it can be used for its persuasive value.

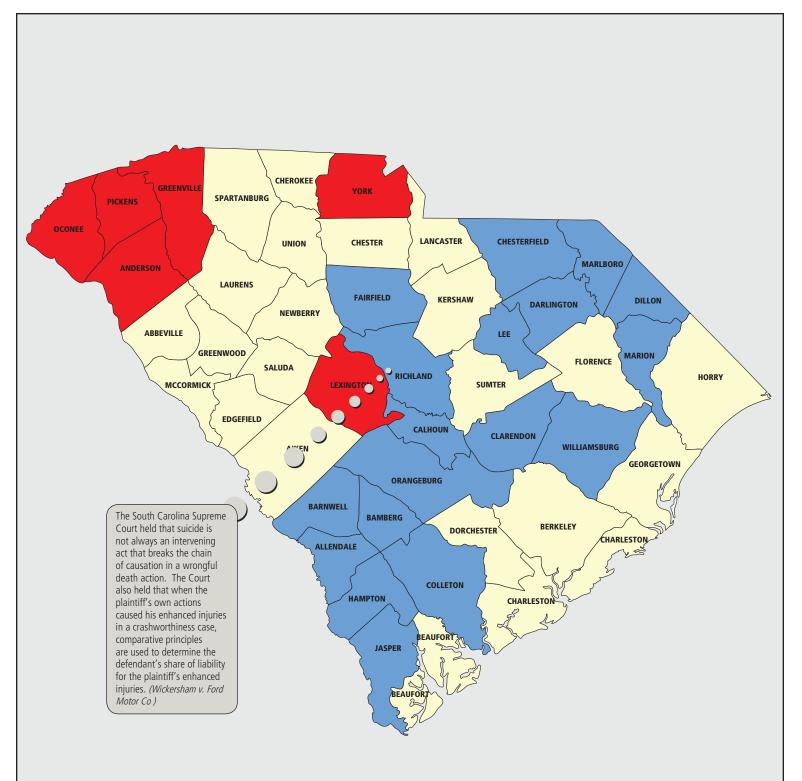


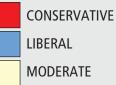
CONSERVATIVE LIBERAL MODERATE

PENNSYLVANIA

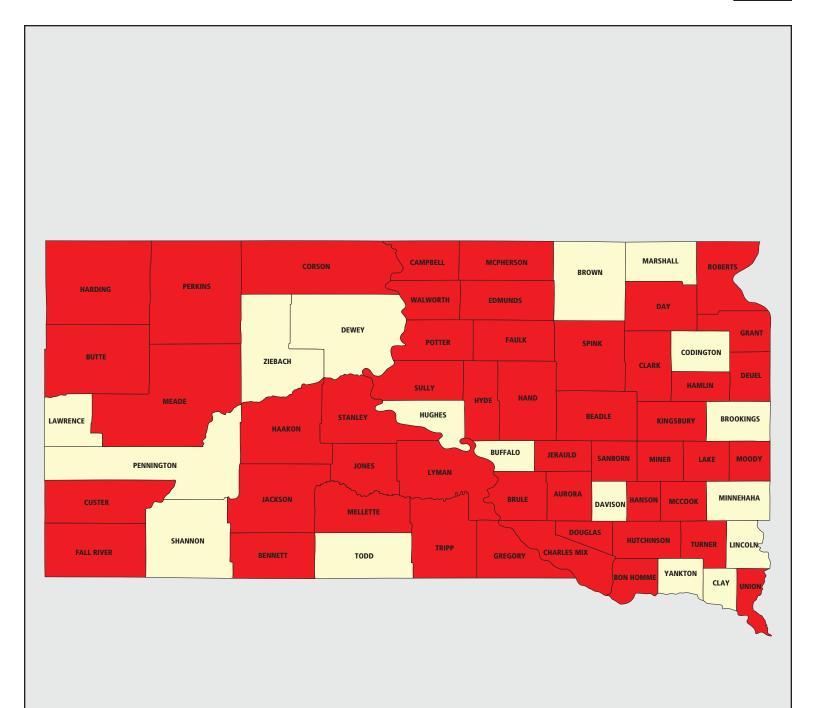
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SOUTH CAROLINA



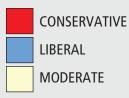
CONSERVATIVE LIBERAL MODERATE

SOUTH DAKOTA



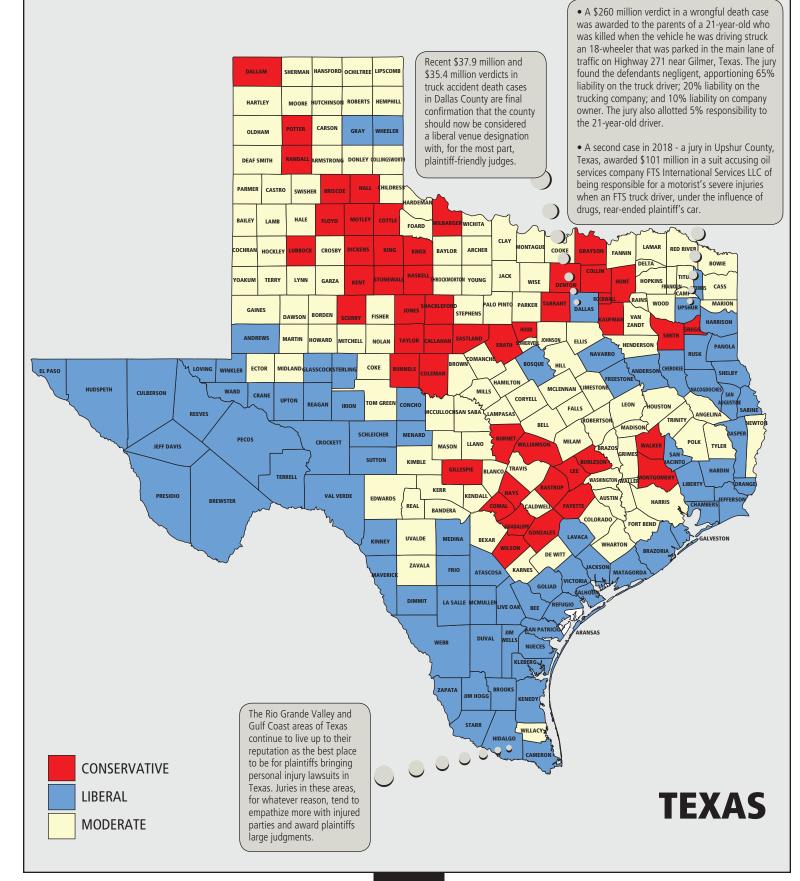
The Court of Appeals of Tennessee held that reasonable medical charges in personal injury cases are not limited to those actually paid by insurers and willingly accepted by hospitals. However, the Supreme Court of Tennessee has granted an appeal of this decision. The Supreme Court of Tennessee clarified the standard of ownership in a joint tenancy by effectively adopting the common law standard that joint tenants' survivorship interests are terminated when one of the joint tenants conveys her interest in the land to a third party.

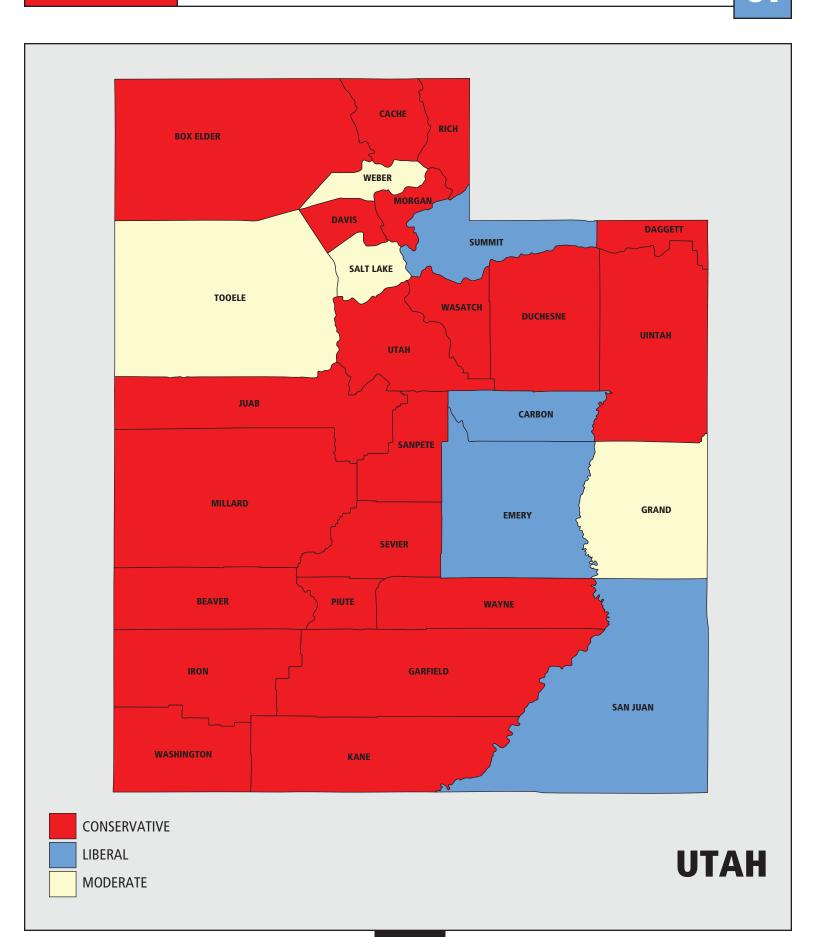
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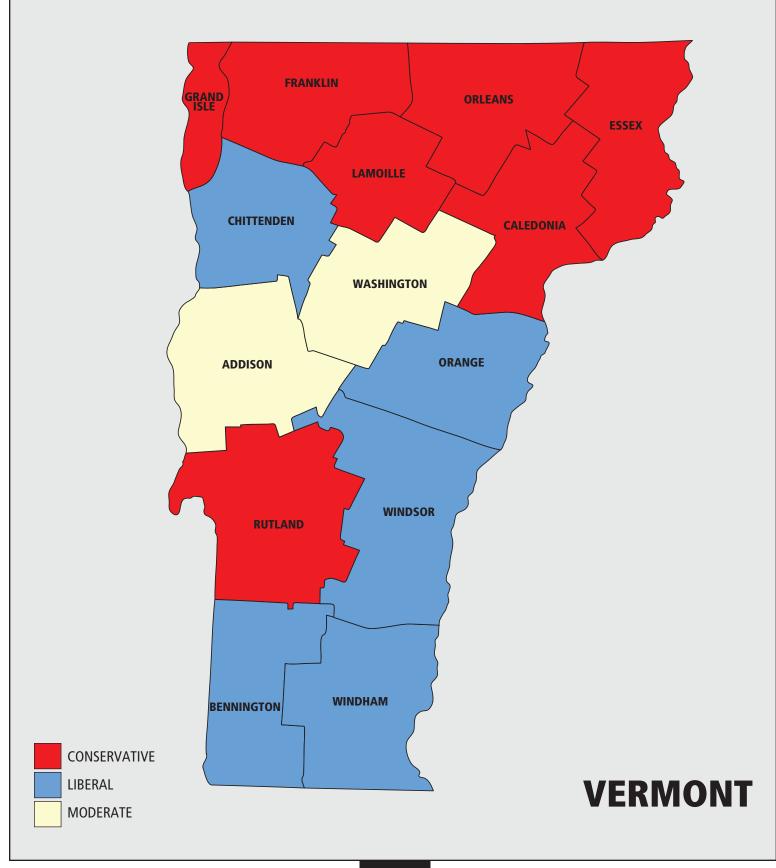


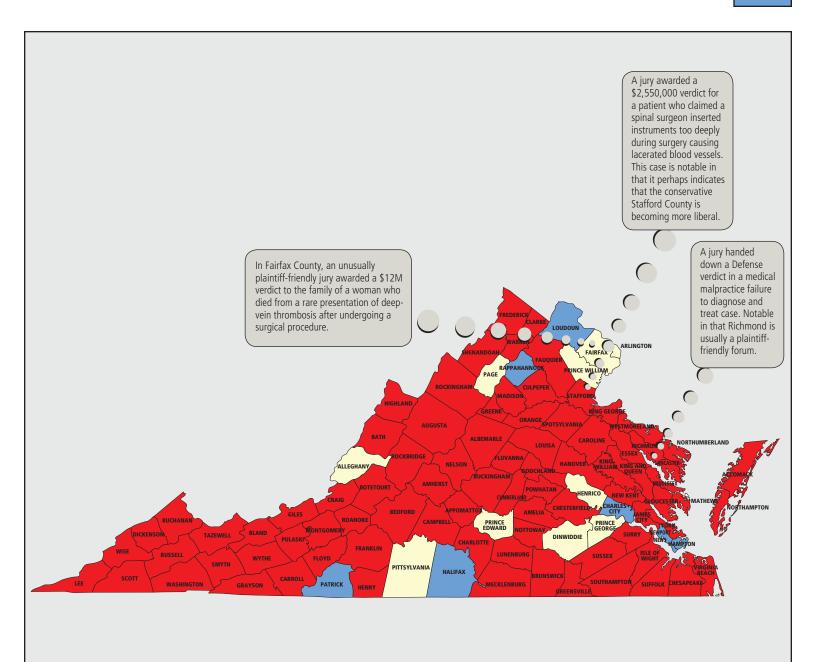
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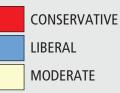




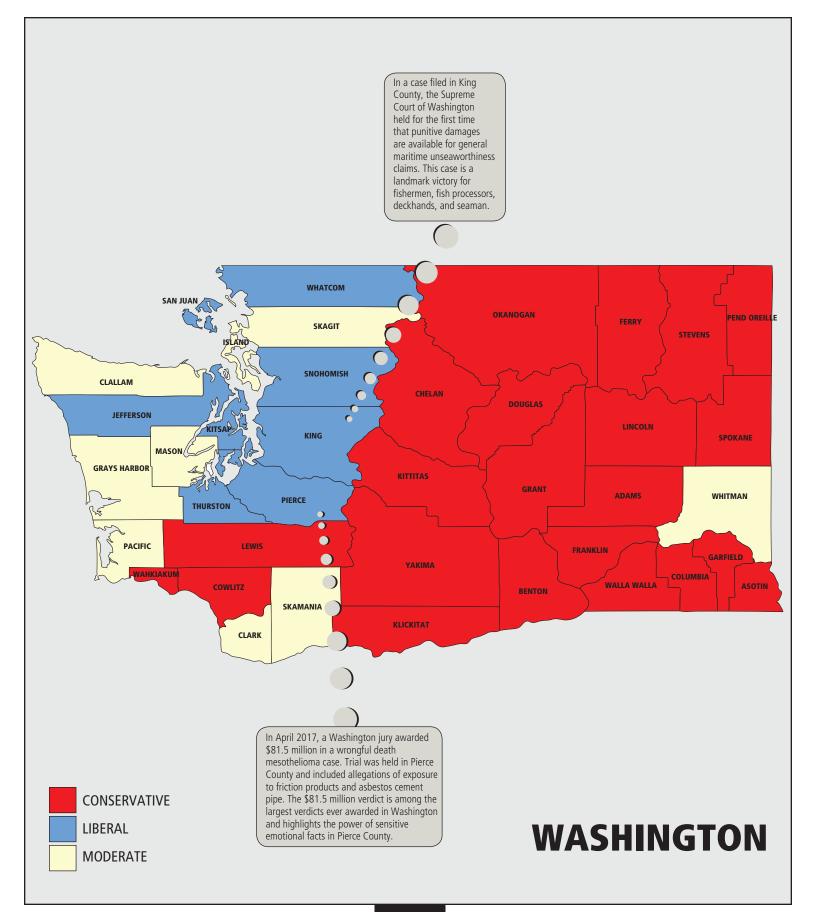








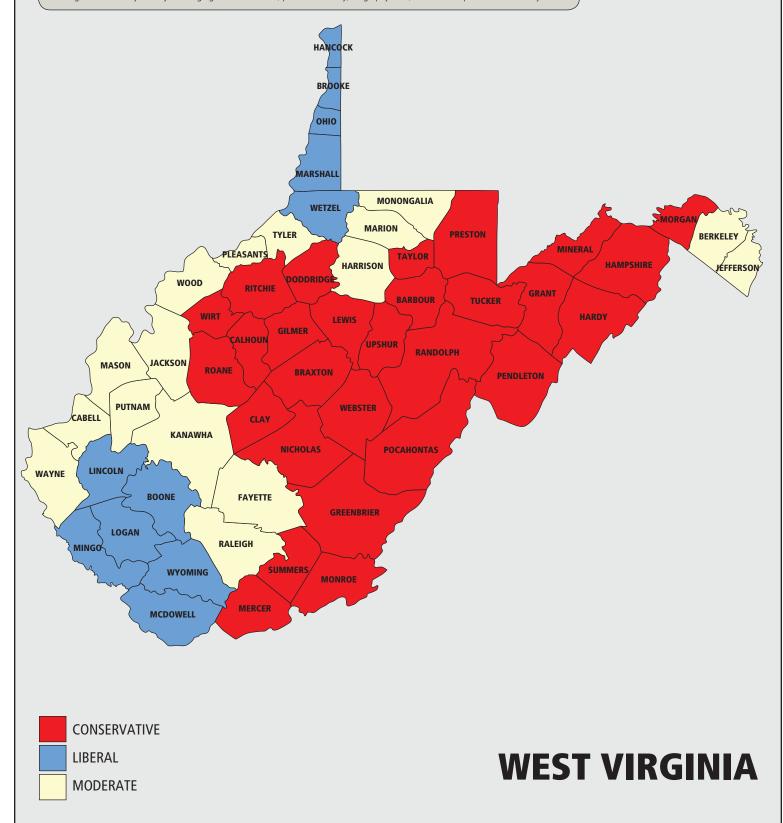
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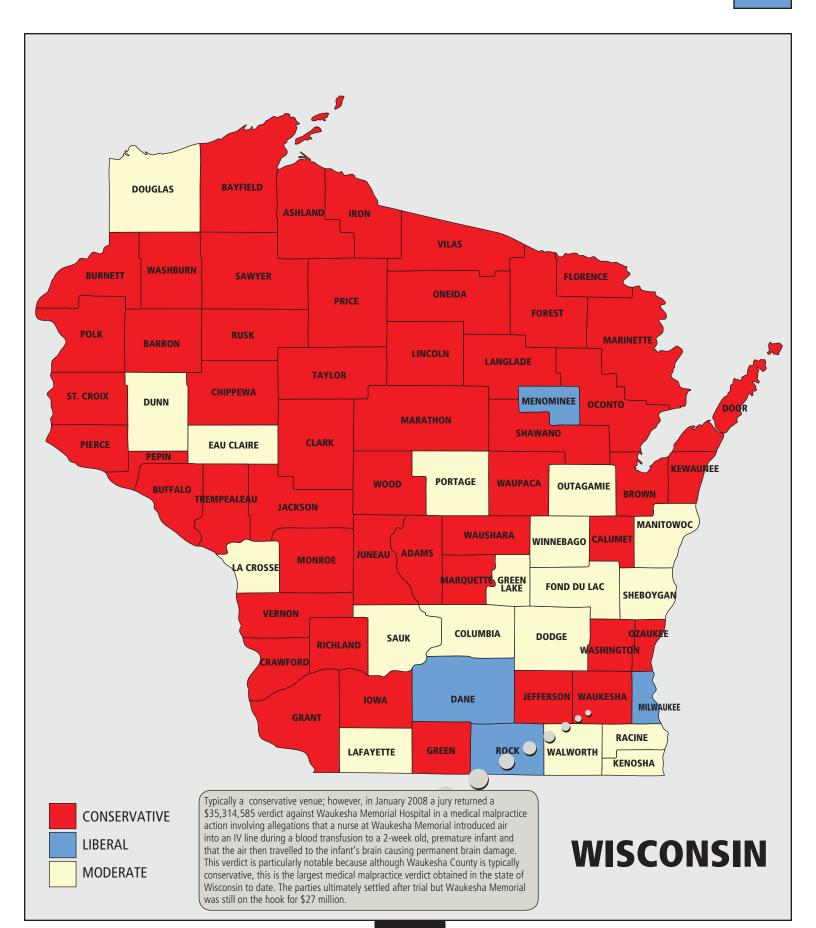




In 2015, the West Virginia Legislature passed HB 2010 which requires all Supreme Court of Appeals Justices, circuit court judges, family court judges, and magistrates to be elected on a nonpartisan basis.

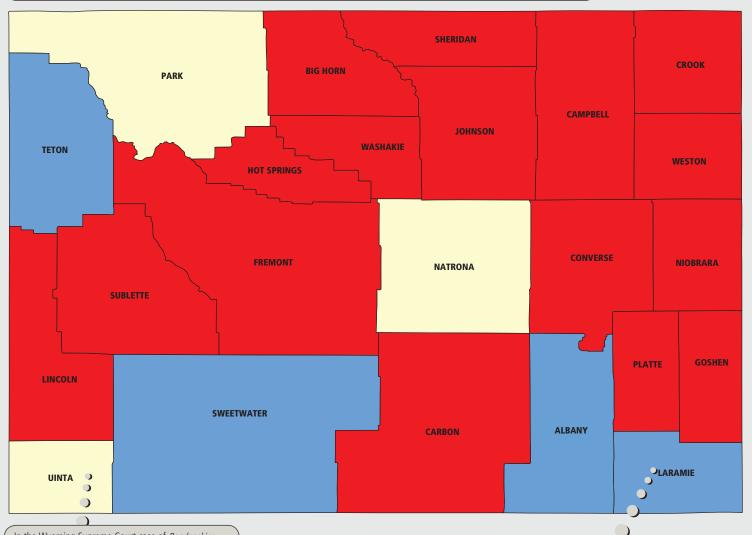
In July of 2017, the Supreme Court of Appeals held that a new statute, which caps punitive damages at the greater of \$500,000 or four times the compensatory damages, applies in cases after its effective date regardless of the date of injury or complaint. In an effort to improve West Virginia's civil justice system, the West Virginia Legislature passed major tort reform in 2015 and 2016 with regard to a variety of subjects ranging from arbitration, premises liability, wage payment, and medical professional liability.







In March 2019, the Wyoming Legislature created a Chancery Court in Wyoming. *See* Wyo. Stat. § 5-13-101 *et seq.* Its purpose is to provide a forum for streamlined resolution of commercial, business, trust and similar issues. Its jurisdiction will be over actions seeking declaratory or injunctive relief and actions seeking money recovery over \$50,000.00 that arise from claims including breach of contract, breach of fiduciary duty, fraud, derivative actions, the Uniform Commercial Code, and the Uniform Trust Code. While the Chancery Court is still in the process of being established, it will significantly change Wyoming's legal landscape going forward.



In the Wyoming Supreme Court case of *Bogdanski v. Budzik*, 2018 WY 7, 408 P.3d 1156 (Wyo. 2018), the plaintiff was a co-driver of a tractor-trailer that was involved in an accident on I-80. The defendants in the case were a co-driver of another tractor-trailer and the motor carrier. The plaintiff brought vicarious liability and direct negligence claims against the motor carrier. The motor carrier defendant admitted it was vicariously liable for its driver's actions. The Wyoming Supreme Court held that when an employer concedes it is subject to vicarious liability for any negligence of its employee, direct negligence claims such as negligent hiring, supervision, and retention claims become superfluous.

> CONSERVATIVE LIBERAL MODERATE

Federal Court trial in carbon monoxide poisoning case resulted in verdict against apartment complex owner for \$3 million in compensatory and \$25 million in punitive damages. The 10th Circuit overturned and confirmed that a ratio of 1:1 between punitive and compensatory damages comports with due process. The combination of a large verdict, the trial court's confirmation of the verdict, and subsequent overturn on appeal confirm this as a liberal region.

WYOMING

2019 MEMBERSHIP ROSTER

ALABAMA | BIRMINGHAM Carr Allison Charles F. Carr (251) 626-9340 ccarr@carrallison.com

ALASKA | ANCHORAGE Richmond & Quinn ... (907) 276-5727

ARIZONA I PHOENIX pstanfield@jshfirm.com

jtull@qgtlaw.com

CALIFORNIA | LOS ANGELES Murchison & Cumming LLP

CALIFORNIA | SAN DIEGO Klinedinst PC John D. Klinedinst ... (619) 239-8131 jklinedinst@klinedinstlaw.com

CALIFORNIA | SAN FRANCISCO Hanson Bridgett LLP

CALIFORNIA | SANTA BARBARA Snyder Burnett Egerer, LLP Barry Clifford Snyder...... bsnyder@snyderlaw.com ... (805) 683-7750

COLORADO | DENVER Jfuller@lrrc.com

CONNECTICUT | HARTFORD Hinckley Allen Noble F. Allen..... ... (860) 725-6237 nallen@hinckleyallen.com

DELAWARE | WILMINGTON Cooch and Taylor P.A. Christopher H. Lee clee@coochtaylor.com . (302) 984-3808

FLORIDA | CENTRAL FLORIDA rford@wickersmith.com

FLORIDA | SOUTH FLORIDA nchristin@wickersmith.com

FLORIDA | TALLAHASSEE Carr Allison Christopher Barkas...... cbarkas@carrallison.com (850) 222-2107

GEORGIA | ATLANTA Hall Booth Smith, P.C. John E. Hall, Jr. (404) 954-5000 ieh@hallboothsmith.com

HAWAII | HONOLULU (808) 547-5736

IDAHO | BOISE Duke Scanlan & Hall, PLLC Richard E. Hall reh@dukescanlan.com (208) 342-3310

ILLINOIS | CHICAGO SmithAmundsen LLC Lew R.C. Bricker..... Ibricker@salawus.com (312) 894-3224

INDIANA | INDIANAPOLIS Bingham Greenebaum Doll LLP James M. Hinshaw..... jhinshaw@bgdlegal.com . (317) 968-5385

IOWA | CEDAR RAPIDS Simmons Perrine Moyer Bergman PLC Kevin J. Visser..... kvisser@spmblaw.com (319) 366-7641

KANSAS/WESTERN MISSOURI |

KANSAS CITY Dysart Taylor Cotter McMonigle & Montemore, PC Patrick K. McMonigle..... (816) 714-3039 pmcmonigle@dysarttaylor.com

.. (502) 587-3623 mriddle@bgdlegal.com LOUISIANA | NEW ORLEANS

. (504) 846-8338

.. (207) 774-7474 estouder@rwlb.com

MARYLAND | BALTIMORE Franklin & Prokopik, PC Albert B. Randall, Jr. arandall@fandpnet.com . (410) 230-3622

MINNESOTA | ST. PAUL Larson • King, LLP Mark A. Solheim (651) 312-6503 msolheim@larsonking.com

MISSISSIPPI | GULFPORT Carr Allison Douglas Bagwell . dbagwell@carrallison.com

MISSISSIPPI | RIDGELAND jmoore@cctb.com

MISSOURI | ST. LOUIS Lashly & Baer, P.C. Stephen L. Beimdiek (314) 436-8303 sbeim@lashlybaer.com

MONTANA | GREAT FALLS NEBRASKA | OMAHA

Baird Holm LLP Jennifer D. Tricker jtricker@bairdholm.com NEVADA | LAS VEGAS

Thorndal Armstrong Delk Balkenbush & Eisinger Brian K. Terry..... (702) 366-0622 bkt@thorndal.com

NEW JERSEY | ROSELAND Connell Foley LLP Kevin R. Gardner kgardner@connellfoley.com (973) 840-2415

NEW MEXICO | ALBUQUERQUE .. (505) 848-1809

NEW YORK | HAWTHORNE Traub Lieberman Stephen D. Straus...... sstraus@tlsslaw.com (914) 586-7005

NEW YORK | UNIONDALE Rivkin Radler LLP

... (252) 972-7095

NORTH DAKOTA | DICKINSON Ebeltoft . Sickler . Lawyers PLLC Randall N. Sickler(701) rsickler@ndlaw.com

OHIO | CLEVELAND Roetzel & Andress Bradley A. Wright..... bwright@ralaw.com (330) 849-6629

OKLAHOMA I OKLAHOMA CITY Pierce Couch Hendrickson Baysinger & Green, L.L.P. Gerald P. Green (405) 552-5271 jgreen@piercecouch.com

OREGON | PORTLAND Williams Kastner Thomas A. Ped tped@williamskastner.com (503) 944-6988

PENNSYLVANIA | PHILADELPHIA michael.kunsch@sweeneyfirm.com

PENNSYLVANIA | PITTSBURGH Pion, Nerone, Girman, Winslow & Smith, P.C. John T. Pion..... jpion@pionlaw.com . (412) 281-2288

... (401) 427-6228

. (803) 256-2233

... (605) 224-5825 r.riter@riterlaw.com

TENNESSEE | MEMPHIS Martin, Tate, Morrow & Marston, P.C. ... (901) 522-9000 Lee L. Piovarcy lpiovarcy@martintate.com TEXAS | DALLAS

TEXAS I HOUSTON MehaffyWeber Barbara J. Barron (713) 655-1200 BarbaraBarron@mehaffyweber.com

UTAH I SALT LAKE CITY Strong & Hanni, PC Stephen J. Trayner (801) 323-2011 strayner@strongandhanni.com

WASHINGTON | SEATTLE Williams Kastner Sheryl J. Willert swillert@williamskastner.com (206) 628-2408

acooke@flahertylegal.com WISCONSIN | MILWAUKEE

... (414) 312-7105

WYOMING | CASPER

USLAW INTERNATIONAL

ARGENTINA | BUENOS AIRES njaca@bodlegal.com

BRAZIL I SÃO PAULO Mundie e Advogados Rodolpho Protasio...... rofp@mundie.com (55 11) 3040-2923

CANADA | ALBERTA CALGARY & EDMONTON

CANADA | ONTARIO | OTTAWA Kelly Santini Lisa Langevin (613) 238-6321 ext 276 llangevin@kellysantini.com

CANADA | QUEBEC | BROSSARD . (450) 462-8555

CHINA | SHANGHAI Duan&Duan George Wang ... george@duanduan.com

MEXICO | MEXICO CITY EC Legal Rubio Villegas René Mauricio Alva +52 55 5251 5023 ralva@ecrubio.com

TELFA

AUSTRIA PHH Rechtsanwälte Rainer Kaspar... kaspar@phh.at +43 1 714 24 40

BELGIUM CEW & Partners Charles Price Charles.price@cew-law.be (+32 2) 534 20 20

CYPRUS Pyrgou Vakis Law Firm Melina Pyrgou...... m.pyrgou@pyrgouvakis.com ...+357 22466611

CZECH REPUBLIC

Vyskocil, Kroslak & spol., Advocates and Patent Attorneys Jiri Spousta.. .. (00 420) 224 819 133 spousta@akvk.cz

DENMARK Lund Elmer Sandager(+45 33 300 268) Jacob Roesen.....

jro@les.dk ENGLAND

Wedlake Bell LLP Richard Isham..... risham@wedlakebell.com+44(0)20 7395 3000

ESTONIA • LATVIA • LITHUANIA LEXTAL Tallinn|Riga|Vilnius

FINLAND Lexia Attorneys Ltd.

Markus Myhrberg markus.myhrberg@lexia.fi+358 10 4244200

FRANCE Delsol Avocats Emmanuel Kaeppelin......... +33(0)4 72 10 20 30 ekaeppelin@delsolavocats.com GERMANY

Buse Heberer Fromm Jasper Hagenberg hagenberg@buse.de GREECE

Corina Fassouli-Grafanaki & Associates Law Firm Korina Fassouli-.. (+30) 210-3628512

HUNGARY

Bihary Balassa & Partners . +36 1 391 44 91

IRELAND Kane Tuohy Solicitors Sheena Beale.....(+353) 1 6722233 sbeale@kanetuohy.ie

ITALY

LUXEMBOURG Tabery & Wauthier Véronique Wauthier.....(00352) 251 51 51 avocats@tabery.eu

MALTA EMD

Dr. Italo Ellul..... iellul@emd.com.mt NETHERLANDS

Dirkzwager Legal & Tax Karen A. Verkerk Verkerk@dirkzwager.nl

NORWAY Advokatfirmaet Sverdrup DA Tom Eivind Haug......+47 90653609 haug@sverdruplaw.no

POLAND GWW Aldona Leszczyńska -Mikulska..... +48 22 212 00 00 warszawa@gww.pl

PORTUGAL Carvalho, Matias & Associados Antonio Alfaia de Carvalho....(351) 21 8855440 acarvalho@cmasa.pt

SERBIA Vukovic & Partners Dejan Vuković..... office@vp.rs +381 11 2642 257

SLOVAKIA

Alianciaadvokátov Gerta Sámelová+421 2 57101313 Flassiková flassikova@aliancia.sk

SPAIN Adarve Abogados SLP+34 91 591 30 60 Juan José García..... Juanjose.garcia@adarve.com

SWEDEN

SWITZERLAND Meyerlustenberger Lachenal Christophe Rapin............(00 41) 22 737 10 00 christophe.rapin@mll-legal.com TURKEY

Cukur & Yilmaz Devrim Çukur dc@cukuryilmaz.av.tr +90 212 243 43 31

about USLAW NETWORK

2001. The Start of Something Better.

Mega-firms...big, impersonal bastions of legal tradition, encumbered by bureaucracy and often slow to react. The need for an alternative was obvious. A vision of a network of smaller, regionally based, independent firms with the capability to respond quickly, efficiently and economically to client needs from Atlantic City to Pacific Grove was born. In its infancy, it was little more than a possibility, discussed around a small table and dreamed about by a handful of visionaries. But the idea proved too good to leave on the drawing board. Instead, with the support of some of the country's brightest legal minds, USLAW NETWORK became a reality.

Fast-forward to today.

The commitment remains the same as originally envisioned. To provide the highest quality legal representation and seamless cross-jurisdictional service to major corporations, insurance carriers, and to both large and small businesses alike, through a network of professional, innovative law firms dedicated to their client's legal success. Now as a diverse network with more than 6,000 attorneys from more than 60 independent, full practice firms with roots in civil litigation across the U.S., Canada, Latin America and Asia, and with affiliations with TELFA in Europe, USLAW NETWORK remains a responsive, agile legal alternative to the mega-firms.

Home Field Advantage.

USLAW NETWORK offers what it calls The Home Field Advantage which comes from knowing and understanding the venue in a way that allows a competitive advantage – a truism in both sports and business. Jurisdictional awareness is a key ingredient to successfully operating throughout the United States and abroad. Knowing the local rules, the judge, and the local business and legal environment provides our firms' clients this advantage. The strength and power of an international presence combined with the understanding of a respected local firm makes for a winning line-up.

A Legal Network for Purchasers of Legal Services.

USLAW NETWORK firms go way beyond providing quality legal services to their clients. Unlike other legal networks, USLAW is organized around client expectations, not around the member law firms. Clients receive ongoing educational opportunities, online resources including webinars, jurisdictional updates, and resource libraries. We also provide a semi-annual USLAW Magazine, USLAW DigiKnow, which features insights into today's trending legal topics, compendiums of law, as well as annual membership directory. To ensure our goals are the same as the clients our member firms serve, our Client Leadership Council and Practice Group Client Advisors are directly involved in the development of our programs and services. This communication pipeline is vital to our success and allows us to better monitor and meet client needs and expectations.

USLAW Abroad.

Just as legal issues seldom follow state borders, they often extend beyond U.S. boundaries as well. In 2007, USLAW established a relationship with the Trans-European Law Firms Alliance (TELFA), a network of more than 20 independent law firms representing more than 1000 lawyers through Europe to further our service and reach.

How USLAW NETWORK Membership is Determined.

Firms are admitted to the NETWORK by invitation only and only after they are fully vetted through a rigorous review process. Many firms have been reviewed over the years, but only a small percentage were eventually invited to join. The search for quality member firms is a continuous and ongoing effort. Firms admitted must possess broad commercial legal capabilities and have substantial litigation and trial experience. In addition, USLAW NETWORK members must subscribe to a high level of service standards and are continuously evaluated to ensure these standards of quality and expertise are met.

USLAW in Review.

- All vetted firms with demonstrated, robust practices and specialties
- Efficient use of legal budgets, providing maximum return on legal services investments
- Seamless, cross-jurisdictional service
- Responsive and flexible
- Multitude of educational opportunities and online resources
- · Team approach to legal services

The USLAW Success Story.

The reality of our success is simple: we succeed because our member firms' clients succeed. Our member firms provide high-quality legal results through the efficient use of legal budgets. We provide cross-jurisdictional services eliminating the time and expense of securing adequate representation in different regions. We provide trusted and experienced specialists quickly.

When a difficult legal matter emerges – whether it's in a single jurisdiction, nationwide or internationally – USLAW is there. Success.

For more information, please contact Roger M. Yaffe, USLAW CEO, at (800) 231-9110 or roger@uslaw.org





USLAW NETWORK, Inc. • 3111 N. University Drive, Suite 400 • Coral Springs, FL 33065 (800) 231-9110 • www.uslaw.org